

RICHMOND COUNTY BOARD OF SUPERVISORS
April 9, 2020

MINUTES

At a regular meeting of the Board of Supervisors for Richmond County, Virginia, held on the 09th day of April, 2020, thereof in the Public Meeting Room of the County Office Building.

Present:

F. Lee Sanders, Chairman
Richard E. Thomas, Vice-Chairman
Robert B. Pemberton, Member
J. David Parr, Member
William C. Herbert, II, Member (By telephone only)

Also Present:

R. Morgan Quicke, County Administrator
Hope Mothershead, Planning/ Zoning
Chris Jett, IT
Dr. Smith, Richmond County Public Schools
Mitch Paulette, Chief of Emergency Services
Approximately 1 other.

CALL TO ORDER

Chairman Sanders gave the invocation, and led in the Pledge of Allegiance.

MONTHLY STAFF REPORTS

EMERGENCY SERVICES

Chief Paulette addressed the Board and gave the following report for the month of March 2020: Richmond County Department of Emergency Services ran 85 calls for service with 50 transports in March. Total collected revenue recovery for the month was \$24,630.10.

Chief Paulette stated there were two positive offender cases in Haynesville. Chief Paulette noted they will have a conference call with VCU, Riverside and the Correctional Facility to start developing a plan to keep the offenders from surging local hospitals. Chief Paulette mentioned EMS has been working with a health care app and only transporting the critically ill.

Chief Paulette noted EMS did transport there first known positive patient Wednesday night, crews did everything necessary before they got there and the call was dispatched appropriately prior to leaving the station. Chief Paulette mentioned the EMT class students are still doing their work on-line and will be able to sit for their written test once class is completed. Chief Paulette noted they will be going over all the hands-on portion by video conference as well. Chief

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Paulette mentioned the VAOEMS has relaxed some testing criteria due to the viral outbreak so students will not have to go through the psychomotor evaluation portion of the testing requirements and once signed off by the instructor, they can sit for the written test.

Chief Paulette noted it has been in discussion on how to better represent the special needs population. Chief Paulette mentioned there is a website portal they can go create their own account that will populate through dispatch. Chief Paulette noted its much like a reverse CODE Red where they give information anywhere from where their house key is located, if they have dogs or any medical history.

RICHMOND COUNTY PUBLIC SCHOOLS

Dr. Smith presented the board with a presentation. **(Exhibit I)**

Dr. Smith noted schools have been closed since March 13th. Dr. Smith mentioned during this time the schools have continued to conduct food services as well as academic business on a daily basis. Dr. Smith reported they are serving approximately 500 students with 3,000 meals every trip and 6,000 meals a week.

Dr. Smith mentioned once this pandemic ends it will change how schools do business.

Mr. Thomas asked if there will be a checkout/ check-in sheet for the MP3 players that will be distributed out and when will they be available. Dr. Smith mentioned there will be a sheet and hopes to have them available by the end of the month.

Mr. Parr asked if anyone has the ability to connect to learning avenues. Dr. Smith noted it was available to all.

Mr. Thomas addressed a concern from others in regards to if their child will get to walk across the stage and graduate. Dr. Smith mentioned graduation is currently set for May 30th. Dr. Smith also mentioned that is if access will be allowed to the school and if having groups of people gathering can be resumed. Dr. Smith noted if graduation cannot happen on May 30th graduation will be held by appointment.

Mr. Herbert asked if positions within the school system are still being paid. Dr. Smith explained there has been sent out different job responsibilities for each employee role to make everything work.

Mr. Pemberton asked how the school and the State are calculating the average daily membership. Dr. Smith mentioned the daily calculations are based on a specific date prior to March 13th. Dr. Smith noted a new budget calculation can be anticipated after the General Assembly meets April 22nd.

PLANNING/ZONING/LAND USE/BUILDING

Mrs. Mothershead reported 24 new Building projects beginning in March 2020, with \$3,493.40 fees collected and total construction cost of \$1,282,687, 9 Zoning permits were issued and 9 Land Disturbing Permits issued.

Mrs. Mothershead noted discussion on the proposed solar project special exception application and 2232 review have been placed on hold until restrictions are lifted for meetings or other arrangements are made. Mrs. Mothershead mentioned the advertised April 6th joint meeting and regularly scheduled meeting of the Planning Commission were cancelled.

Mrs. Mothershead mentioned due to the COVID-19, the April Clean-Up Blitz has been postponed. Mrs. Mothershead noted the committee hopes to hold the event in the Fall of 2020, wherein groups can participate and a proper closing celebration event can take place. Mrs. Mothershead mentioned the Committee would like to mention that VDOT has arranged for trash to be collected this year while cutting grass. Mrs. Mothershead noted they appreciate all the efforts that VDOT and their crews put forward to improve the roadways of Richmond County.

Mrs. Mothershead stated also noted at last month's meeting, the committee was looking forward to a litter awareness presentation at the Elementary School by Jonathan Austin, that will be rescheduled once school is back in session.

Mrs. Mothershead noted many items planned by the Complete Count Committee have been sidetracked by COVID-19. Mrs. Mothershead mentioned they have been able to promote census awareness on social media as well as local radio stations.

Mrs. Mothershead mentioned since Board of Equalization were scheduled for April 20th and 30th, those hearings will be rescheduled once some of the meeting restrictions are lifted. Mrs. Mothershead noted proper advertisements will be made in the local newspaper once new dates are chosen and appointments are scheduled. Mrs. Mothershead mentioned currently there have been appointments scheduled for seven property owners to meet with the Board of Equalization.

Mrs. Mothershead noted applications for the Elderly/Disabled tax relief continue to be collected with a current due date of May 1, 2020.

Mr. Thomas commented he believes there will be a wide spread problem with septic tank pumping issues. Mrs. Mothershead noted she has been in contact with PDC in regards to the issue of funding for pumpouts when the time comes.

TREASURER

Mr. Quicke reported for Kristie Brann, Treasurer, the uncollected real estate tax amount for 2019 is \$417,782.03.

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Mr. Quicke mentioned he is not estimating the impacts from the COVID-19 are going to hurt the current budget too much. Mr. Quicke noted he believes we will get through the end of June and numbers will be pretty good.

PUBLIC COMMENT

John W. Lewis commented this was the 120th Board of Supervisors meeting. Mr. Lewis thanked the Board of Supervisors, all the employees that work for the County and Mr. Quicke for the fantastic job done keeping Richmond County afloat, happy and healthy.

OLD BUSINESS

RICHMOND COUNTY DISASTER IMPACT LOAN PROGRAM- DISCUSSION

Mr. Quicke discussed the proposed Disaster Impact Loan Program.

Mr. Quicke noted Mr. Herbert has asked if this loan was granted, where would be the recourse for these businesses to pay the County back.

Mr. Quicke mentioned he does not believe the County wants to be in business of holding loans on properties. Mr. Quicke noted the purpose of this loan during this time is to be able to get cash out from the County to these businesses fairly quickly and to be able to help them if the County can.

Mr. Quicke noted a promissory note had been prepared and retrofitted to the needs of the County. Mr. Quicke mentioned this will dictate the payments, late fees and how the County should collect if the payment is not made with a \$50 late fee on any late payments. Mr. Quicke noted the business that ultimately applies for this loan will be responsible for this promissory note.

Mr. Quicke mentioned if this is something the Board of Supervisors is interested in doing for the County it would need to be facilitated through the Industrial Development Authority to approve the program.

Mr. Quicke noted as far as funding of this plan it would have to come from the County, the Board of Supervisors. Mr. Quicke mentioned it was recommended that if the Board does want to start this, then to maybe start with \$50,000 and see what the interest may be.

Mr. Quicke mentioned the property sale of 41 acres on the bypass behind the Belle Ville house was closed on two days ago. Mr. Quicke noted the \$160,000 was received and will be placed in an account. Mr. Quicke thanked Mrs. Mothershead for all her help with the sale.

Mr. Parr asked how this loan program would be advertised. Mr. Quicke mentioned this would be advertised through the Northern Neck News, Social Media, phone calls and possibly letters. Mr. Quicke noted he has been stopping and checking on local businesses and making sure they're doing okay.

Chairman Sanders mentioned he thinks this is a good thing but is not certain about offering the funds.

Mr. Quicke noted if the Board wished to consider, and the IDA ultimately approves the program, that there be a committee formed of two Board of Supervisors Members and two IDA members, to form the loan committee. Mr. Quicke also noted information provided by businesses in regards to the loan application, will be held in confidence by the County, and will not be released to the Public.

Mr. Pemberton asked what would be the recourse if the selected business fails to pay. Mr. Quicke noted it will be stated in the promissory note what the County's recourse would be for late payments and non-payments.

Mr. Parr stated the County is trying to cutback but this may be what saves three of four businesses in Richmond County.

Mr. Herbert noted this could make a difference for four or five businesses. Mr. Herbert mentioned he feels Richmond County should do what we can to help the small businesses out. Mr. Herbert noted he also feels the promissory note is important and if the business goes under the owner who signs will still be responsible for it.

The Board suggested sending this loan program to Sands Anderson for review and add back to the May Agenda for discussion.

NEW BUSINESS

SCHEDULE MAY PUBLIC HEARING FOR ORDINANCE TO ENSURE THE CONTINUITY OF GOVERNMENT

Mr. Quicke noted that the Continuity of Government ordinance, signed on March 30, 2020 needed to be advertised and officially adopted as an ordinance. Mr. Quicke asked for the scheduling of a public hearing to address the matter.

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to schedule a Public Hearing for May 14, 2020, at 9:00 a.m., to adopt an ordinance to ensure the continuity of government.”

RESOLUTION- SMART SCALE APPLICATION- NEWLAND ROAD (RT.624) AND HWY 360 INTERSECTION

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to adopt the following resolution.”

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**RESOLUTION AUTHORIZING THE SUBMITTAL OF TRANSPORTATION PROJECTS FOR
SMART SCALE FUNDING PROCESS**

WHEREAS, pursuant to the Smart Scale Process, the General Assembly has created a means of funding proposed transportation projects across the Commonwealth that is based on a scoring criteria that emphasizes safety and accessibility, environmental quality and economic development; and

WHEREAS, the County of Richmond desires to submit a local transportation project for potential funding under the Smart Scale Process; and

WHEREAS, the Board of Supervisors supports the submittal of the following project for potential funding under the Smart Scale Process:

- Improve safety by providing turn lanes and restricting movements at the crossover intersections at and near Route 360 and Route 624

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of Richmond County, Virginia, that the Board of Supervisors does hereby approve the submittal of the identified project for funding under the Smart Scale Process.

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F. Lee Sanders, Chairman
Richmond County Board of Supervisors

R. Morgan Quicke, Clerk
Richmond County Board of Supervisors

DEADLINE EXTENSION- TAX RELIEF FOR THE ELDERLY AND DISABLED

Mr. Quicke mentioned with the current status surrounding COVID-19 and the Executive Order's issued through the Governor's Office it is recommended to the Board a deadline extension to the Tax Relief for the Elderly and Disabled Program.

Mr. Quicke noted applications are due no later than May 1st, 2020 at this point, we are asking this deadline be moved to June 30th, 2020.

Mr. Quicke discussed the due dates and penalties for personal property and suggested to the Board about considering a new due date.

Mrs. Delano noted her office can still move forward with their work regardless of the deadline. Mrs. Delano mentioned having the tax payers sign off on their form with what they own versus taking a guess on what DMV has would be there preference.

Mr. Thomas asked where her office is now with receiving forms. Mrs. Delano noted those forms are logged in manually and that figure is not checked until the May 1st deadline. Mrs. Delano mentioned that percentage has averaged 75% in previous years.

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Chairman Sanders asked if there was a state law on the penalty or would it be better off for the deadline to be left at May 15th and start the penalty until June 15th.

Mr. Quicke mentioned Mr. McRoberts indicated that the proper way if the Board wished to was to make everything due June 1st.

Mr. Quicke noted this would just be done for one year and not a permanent fix.

Mr. Pemberton recommended not changing the due date for personal property forms.

Mr. Quicke mentioned he would work with the Commissioners Office and put out a deadline advertisement in the local newspapers stating the deadline is May 1st with numerous options on how to get the personal property forms returned.

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to move the deadline extension for Tax Relief for the Elderly and Disabled to July 1st.”

VOLUNTEER APPRECIATION WEEK- APRIL 19TH- 25TH- RESOLUTION OF APPRECIATION

Chairman Sanders noted that typically the volunteers of Richmond County would be in attendance at this meeting to be recognized but because of the pandemic at hand, the Board wished to adopt a resolution of recognition.

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to adopt the following resolution, in support of Volunteer Appreciation Week, from April 19th- 25th.”

**A RESOLUTION TO DECLARE THE WEEK OF APRIL 19-25, 2020 AS
NATIONAL VOLUNTEER WEEK**

By virtue of the authority vested in the Richmond County Board of Supervisors, we hereby declare the week of April 19-25, 2020, as National Volunteer Week in Richmond County, Virginia.

WHEREAS, National Volunteer Week is about inspiring, recognizing and encouraging individuals to seek out imaginative ways to engage in their communities; and

WHEREAS, National Volunteer Week is also about showing the community that by working together, we can meet any goal or challenge set forth; and

WHEREAS, the giving of oneself in volunteer service to another empowers both the giver and the recipient; and

WHEREAS, the entire community can inspire, equip and mobilize people to take action that changes the world; and

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WHEREAS, volunteers can connect with local community service opportunities through many community organizations and/or County departments, such as the Richmond County Volunteer Fire Department, Library, EMS Auxiliary, Museum, Little League, YMCA, Fair Association, Food Bank, Bay Aging and others; and

WHEREAS, during this week, all over the nation, service projects will be performed and volunteers will be recognized for their commitment to service; and

WHEREAS, the Board of Supervisors wish to show appreciation to the volunteers in Richmond County who give many hours each year for their range of talents and duties; and

WHEREAS, volunteers are vital to our future as a caring and productive nation;

NOW, THEREFORE, BE IT RESOLVED, on this 9th day of April, 2020 that the Richmond County Board of Supervisors hereby declares the week of April 19-25, 2020, as National Volunteer Week in Richmond County, and urges the citizens of Richmond County to join in this special observance to honor individuals who have dedicated their time and efforts to continuously better the community.

F. Lee Sanders, Chairman
Richmond County Board of Supervisors

ONGOING PROJECTS

INDIANFIELD CONVENIENCE CENTER- REBUILD

Mr. Quicke noted construction started April 6th at Indianfield. Mr. Quicke mentioned there are signs posted noting the site is under construction.

Mr. Parr asked if the workers are helping the elderly/ disabled at this site, while open top containers are in use. Mr. Quicke noted Mickey and Bobby who are generally at the site are pretty good at helping people.

STRATA SOLAR CONDITIONAL USE PERMIT APPLICATION- DISCUSSION

Mr. Quicke noted the joint meeting of the Planning Commission and Board of Supervisors for April 6th has been postponed. Mr. Quicke mentioned they have been in contact with Strata Solar regarding their application and have informed them under current conditions the County is not able to consider this application, and once limitations on travel and gatherings are lifted, consideration of the application will pick up where it left off.

BOARD APPOINTMENTS

There are no board appointments.

MONTHLY APPROPRIATIONS- RICHMOND COUNTY DEPARTMENT OF SOCIAL SERVICES

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: To approve the May 2020 appropriation of Richmond County Department of Social Services for \$85,000.00.”

MONTHLY APPROPRIATIONS- RICHMOND COUNTY SCHOOL BOARD

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: To approve the May 2020 appropriation of Richmond County School Board for \$1,410,178.00.”

MONTHLY SUPPLEMENTAL APPROPRIATIONS

“On a motion made by William C. Herbert, II, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$80,000 for Professional Services, Board of Supervisors.”

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$11,358 for the County Administrators Office, salary adjustment and office supplies.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$11,908 for Information Technology, salary and benefits for IT Assistant.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$8,995 for Information Technology, Computer Equipment, County Administration office color copier.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$6,351 for Clerk of Circuit Court, for wages, P/T employee.”

“On a motion made by William C. Herbert, II, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$375 for Circuit Court (Judge), machinery and equipment.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$20,500 for the Electoral Board, wages and professional services.”

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“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$50,000 for E-911, machinery and equipment.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$70,933 for Ambulance/ Rescue, salary part time EMS.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$8,698 for Fire Suppression, VFD, fire programs contributions.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$34,000 for General Properties, repairs and maintenance.”

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$12,049 for Planning, surety cash bond release for Tony Volo Town Homes and Surety cash bond release for Diane Lentz Home Sales, LLC.”

“On a motion made by William C. Herbert, II, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to appropriate \$ 26,051 for Miscellaneous and contingencies, Sales Tax – Town of Warsaw.”

APPROVAL OF MINUTES – MARCH 12, 2020, MARCH 30, 2020 (CONTINUED MEETING- BUDGET WORKSESSION), MARCH 30, 2020 (SPECIAL CALLED)

“On a motion made by William C. Herbert, II, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye; to approve the minutes from March 12, 2020 and March 30, 2020 meetings as amended.”

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas- aye; William C. Herbert, II, - aye; Robert B. Pemberton – aye; J. David Parr – aye; to approve the minutes from March 30, 2020 special called meeting as presented.”

OTHER BUSINESS

Mr. Thomas mentioned he was approached about students interested in learning about local government. Mrs. Mothershead mentioned the senior government class was going to split out in groups of two and shadow certain divisions of county government. Mrs. Mothershead stated with the school ending that program was not offered this year. Mr. Quicke noted anyone who is interested in the local government he would be more than happy to speak to them. Mr. Quicke also noted there is online resources like ICMA and other organizations that could be provided to those interested.

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Mr. Thomas noted together we will get through this and to do the best we can with what we have to work with.

Mr. Parr thanked those in the County who do a tremendous job.

Chairman Sanders commended everyone in Richmond County for working together.

Chairman Sanders mentioned he has been asked to do a speed study on Scates Road and Route 633. Chairman Sanders noted there are three new houses going up and citizens are concerned.

Mr. Quicke updated the Board with a new Federal Law that has come out called Family's First Coronavirus leave act. Mr. Quicke mentioned this is done at the Federal level through the Department of Labor. Mr. Quicke noted this expands the emergency family medical leave act (FMLA) and expands to emergency paid sick leave. Mr. Quicke noted FMLA is 12 weeks off your job with or without pay for non-essential employees to care for a child under the age of 18.

Mr. Quicke mentioned the second law is emergency paid sick leave act. Mr. Quicke noted this act gives any non-exempt person off two week sick time paid by the locality, if the employee is subject to local isolation or quarantine, if the employee has been advised by health care provider to self-quarantine, if the employee is experiencing symptoms of COVID- 19 and seeking medical diagnosis, if the employee is caring for an individual under the care of a doctor due to the Corona Virus or employee caring for a child because school or place of care has been closed. Mr. Quicke mentioned those are all options in which people would be able to take two weeks off sick leave paid by the County and it won't affect your balances.

Mr. Quicke stated these laws are in effect until December 31st, 2020.

The Board gave Mr. Quicke consensus to prepare a Resolution.

CLOSED SESSION

“On a motion made by Richard E. Thomas, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: as permitted by Virginia Code Section 2.2-3711(A)(3), a matter involving the Acquisition of Property for Public Purposes and disposition of public property.”

CERTIFICATION MOTION AFTER RECONVENING IN PUBLIC SESSION:

“On a motion made by Robert B. Pemberton, the Board voted by roll call: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: that the Board certifies that, in the closed session just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed session and (2) lawfully permitted to be so discussed under the provisions of the Virginia Freedom of Information Act cited in that motion.”

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ACTION FROM CLOSED SESSION

No action taken during closed session

RECESS

Chairman Sanders recessed the meeting until 1:00 p.m. for FY21 Budget Worksession

RECONVENE AT 1:00 P.M.- FY21 BUDGET WORKSESSION

Present:

F. Lee Sanders, Chairman
Richard E. Thomas, Vice-Chairman
Robert B. Pemberton, Member
William C. Herbert, II, Member (By telephone only)
J. David Parr, Member

Also Present:

R. Morgan Quicke, County Administrator
Hope Mothershead, Planning/ Zoning
Denise V. Dunaway, Director of Finance & Development Services
Chris Jett, IT
David Rowe, Benefits Consultant, Bankers Insurance (By telephone only)
Dr. Smith, Richmond County Public Schools

Chairman Sanders called the meeting back to order.

Mr. Quicke noted this has been a strange budget session. Mr. Quicke presented his budget presentation to the Board of Supervisors. **(Exhibit II)**

Mr. Quicke mentioned there are no recommended changes for the FY21 tax rates.

Mr. Quicke noted there was a recommended change in Personal Property Tax Relief Act (PPTRA) from 47% to 46%.

Mr. Quicke reported that the 2019 Real Estate Property Value was \$881,309,994 and based off the General Reassessment the 2020 Real Property Value is \$893,274,559.

Mr. Quicke mentioned the last Real Estate Tax Increase was in FY17, when the rate raised from \$0.67/ \$100 to \$0.70/ \$100. Mr. Quicke noted under 58.1-3321, the Governing Body of a County may, after conducting a Public Hearing, which shall not be held at the same time as the annual budget hearing, increase the rate above the reduced rate required, if any such increase is deemed to be necessary by such Governing Body.

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- By advertising a Public Hearing to adopt a rate higher than the equalized rate (0.70 vs. 0.6975), in our case, means an additional \$22,000 annually to the County.
- The FY21 Budget assumes the non-equalized rate of \$0.70/ \$100.
 - Should the Board wish to use the equalized rate, an additional \$22,000 would need to be removed from the FY21 Budget.

Mr. Quicke noted an advertised Public Hearing, as prescribed under Section 58.1-3321, that shall be advertised at least 30 days prior to the Public Hearing. Mr. Quicke mentioned an advertisement would need to be put in the April 15th edition of the Northern Neck News, for a Public Hearing date of May 14th, 2020 at 7:00 P.M. (exactly 30 days). Mr. Quicke also mentioned the FY21 Budget Public Hearing could also be moved to this date and time. Mr. Quicke noted Budget Adoption could be scheduled for Thursday, May 21st, 2020 at 7:00 P.M.

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye; to schedule a Public Hearing on May 14th, 2020 at 7:00 p.m. for discussion of the equalized tax rate.”

Mr. Quicke mentioned the biggest challenges to this year’s budget centers around health insurance and VRS for County Employees as well as the more recent evolution of the COVID-19 virus, and the economic implications surrounding it.

Mr. Quicke noted the County has been notified of an increase in the VRS rate of 2.10% from 10.42% to 12.52%.

- This increase alone accounts for approximately \$75,000 in additional costs to the County.
- Mr. Quicke also mentioned there are no changes to employee contribution, which will remain at 5%.

Mr. Quicke mentioned additionally, we were notified of a 15% increase to the Health Insurance Premiums, which at current plan offering would be another \$75,000 to the County, and would impact the employees as well.

Mr. Quicke noted the recommended budget from March 13, 2020, showed a 2% employee bonus in December 2020, at a cost of approximately \$50,000 to the County. Mr. Quicke mentioned the revised recommendation based off the current economy, is for the 2% December Bonus to be removed from the budget, placed into contingency and re-evaluated in January 2021, along with other budget cuts.

David Rowe presented an overview to the Board explaining Salaries, Health Insurance and VRS. ***(See Exhibit III)***

Mr. Quicke mentioned it has been in discussion with the Board to RFP this product out to the market to see what else is out there. Mr. Quicke noted this is in the plans for FY22. Mr. Quicke also noted in reality local choice is the best plan.

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Mr. Quicke noted in an effort to bring the monthly premiums down for employees, it is recommended the County pay an additional \$20 per month of each employees Health Insurance, therefore, making the County amount higher and the employees amount lower. Mr. Quicke stated this equates to a \$240 yearly savings to the employees.

Mr. Parr asked out of the 55 County employees how many are on the 250 plan. Mr. Quicke mentioned majority of the employees are on the 250 plan.

Mr. Quicke mentioned after speaking with the County attorneys and financial advisors at Davenport about the upcoming Revenue Anticipation Note, he has asked the RFP be sent out but not to exceed three million two hundred and fifty thousand dollars.

Mr. Pemberton asked if the County waited and asked for another RFP in December if needed what the cost would be. Mr. Quicke noted he believes it would be \$10,000, and the Code of Virginia only allows one short term borrowing per year.

Mr. Pemberton mentioned making it known that the \$500,000 increase is to prepare the County in case things do get worse not because they are worse.

Mr. Quicke noted as mentioned at the March 30, 2020 Budget Worksession, all the expenses are necessary and warranted. Mr. Quicke also noted it is a recommendation to re-convene an FY21 mid-year budget worksession in January 2021 to further evaluate actual mid-year revenue numbers, to consider reinstating portions or all of cut expenditures, as needed.

Mr. Quicke mentioned The Community Services Board has asked for two things, they have asked for an additional \$753 for the general operating budget and also have asked for a one-time payment from the County of approximately \$3,000 to offset previous years funding levels that were below minimal requirements.

Mr. Quicke noted the biggest areas of funding for outside agencies are the Fire Department and Health Department.

Mr. Quicke reviewed the Fiscal Year 2021 Capital Improvement Plan. Mr. Quicke noted Commerce Park and Pedestrian Trails are all Grant and other funding reliant.

Mr. Parr asked if there is any way to come up with the \$3,000 for the CSB. Mr. Quicke mentioned he would find the \$3,000 to give a one-time payment to the CSB.

The Board gave consensus to have a budget worksession on April 30, 2020 at 6:00 p.m.

CLOSED SESSION

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye; as permitted by Virginia Code Section 2.2-3711(A) (1), to discuss salaries of individual employees.”

CERTIFICATION MOTION AFTER RECONVENING IN PUBLIC SESSION:

“On a motion made by Robert B. Pemberton, the Board voted by roll call: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: that the Board certifies that, in the closed session just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed session and (2) lawfully permitted to be so discussed under the provisions of the Virginia Freedom of Information Act cited in that motion.”

ACTION FROM CLOSED SESSION

No action taken at closed session

RECESS

Chairman Sanders recessed the meeting until 7:00 p.m.

RECONVENE AT 7:00 P.M.- PUBLIC HEARINGS

Present:

F. Lee Sanders, Chairman
Richard E. Thomas, Vice- Chairman
Robert B. Pemberton, Member
William C. Herbert, II, Member (By telephone only)
J. David Parr, Member

Also Present:

R. Morgan Quicke, County Administrator
Hope Mothershead, Planning/ Zoning
Chris Jett, IT
Approximately 1 other

Chairman Sanders called the meeting back to order.

In accordance with Section 15.2-2204 of the Code of Virginia, 1950 as amended and pursuant to Sections 15.2-2285 and 15.2-1800 of the Code of Virginia, 1950 as amended, the Richmond County Board of Supervisors hereby gives notice that a Public Hearing will be held starting at 7:00 p.m., Thursday, April 9th, 2020 in the Richmond County Public Meeting Room, 101 Court Circle, Warsaw, Virginia 22572 to receive public comment on the following:

- Proposed amendments to Section 157.091 (Water and Sewer Facilities) of the Richmond County Code of Ordinances
- Proposed sale of TM 16A5(1)9&12, consisting of 0.88 acres

PROPOSED AMENDMENTS (WATER AND SEWER FACILITIES)

Mrs. Mothershead reviewed the staff recommendation for the proposed amendment to the Code of Ordinance. Mrs. Mothershead noted after much discussion on the topic vault privies, the Board of Supervisors has directed amendments to Section 157.091 of the Code of Ordinances. Mrs. Mothershead mentioned the amendments will eliminate the allowance of privies (of any sort) in Richmond County. Mrs. Mothershead also mentioned recommended language has been prepared to address such concerns.

Mrs. Mothershead noted staff recommends approval of the amendments based on the following:

- The language expressly eliminating vault privies and disposal privies (pit, incinerator and composting) will remove the vague areas in zoning ordinance pertaining to types of septic systems allowed.
- Types of systems now allowed will be conventional sewage disposal systems and alternative sewage treatment systems, all as defined by the Virginia Department of Health.
- All regulation of the requirements of indoor plumbing and facilities required will be governed through the Virginia Building Code and the Virginia Department of Health.

Mrs. Mothershead mentioned the only change that has been recommended is to simply add under section (2)(C) section (b.) Disposal privies and vault privies shall not be allowed.

Mrs. Mothershead noted any other systems are regulated by the Department of Health.

Chairman Sanders opened the floor to public comment.

Chairman Sanders closed the public comment period.

“On a motion made William C. Herbert, II, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – nay; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to accept the changes noted in the proposed amendment.”

PROPOSED SALE OF TM 16A5(1)9&12, CONSITING OF 0.88 ACRES

Mr. Quicke noted Mr. Arnold discussed his proposal to purchase the old EMS facility from the County at the March meeting. Mr. Quicke mentioned Mr. Arnold made an counter offer that has not yet been approved but has gone through the Board and is ready to be approved for a revised offer of \$182,500 with the condition the County be responsible for cleaning the facility. Mr. Quicke noted the County would make sure the building was cleaned for when Mr. Arnold takes possession.

Mr. Thomas asked how many people Mr. Arnold would be hiring. Mr. Quicke stated Mr. Arnold’s business is called NNK C-4 Solutions. Mr. Quicke noted he is a subcontractor with a contractor in Dahlgren through the Navy and will be employing approximately ten positions for cyber security.

Richmond County Board of Supervisors Minutes:
04/09/20, 05/07/20

Chairman Sanders opened the floor to public comment.

Chairman Sanders closed the public comment period.

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to adopt the following resolution to approve the sale of County property (TM 16A5(1)9&12).”

RESOLUTION APPROVING THE SALE OF COUNTY PROPERTY

WHEREAS, a Public Hearing was held on Thursday, April 9, 2020 at 7:00 P.M. in the Richmond County Public Meeting Room, and was advertised in accord to §15.2-1800, for the purpose of receiving public comment on the sale of 6674 Richmond Road, Warsaw, Virginia 22572, also known as the “Old Rescue Squad Building”; and

WHEREAS, the Board of Supervisors has found it in the best interest of Richmond County to dispose of this building and property through a sale of the property for \$182,500; and

THEREFORE BE IT RESOLVED by the Board of Supervisors of Richmond County, that the Chairman of the Board and the County Administrator are authorized to execute the sale of this property to NNkC4 Solutions in the amount of \$182,500.

Date: April 9, 2020

F. Lee Sanders, Chairman
Richmond County Board of Supervisors

R. Morgan Quicke, County Administrator
Richmond County

RESOLUTION

Based on discussion in the morning meeting, Mr. Quicke advised the Board that he prepared a resolution affording essential employees sick leave time pursuant to the Families First Coronavirus Response Act.

“On a motion made by Robert Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to accept the following Resolution affording essential employees of Richmond County Two Weeks of Paid Sick Leave in Response to COVID-19 and the Families First Coronavirus Response Act.”

RESOLUTION AFFORDING ESSENTIAL EMPLOYEES OF RICHMOND COUNTY TWO WEEKS OF PAID SICK LEAVE IN RESPONSE TO COVID-19 AND THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

WHEREAS, The Federal Government has enacted the Families First Coronavirus Response Act (FFCRA) effective April 1, 2020, in response to the COVID-19 Pandemic affecting all areas of the County; and

WHEREAS, through the FFCRA, certain employee groups were deemed exempt under this act based off of their essential responsibilities during these pressing times; and

WHEREAS, employees of Richmond County deemed essential and exempt from these new laws include Sheriff's Deputies, 911 Dispatchers, Emergency Services Employees and certain employees within the Department of Social Services; and

WHEREAS, it is imperative that the County work to control the spread of COVID-19 within the workplace, and especially within the workplaces of these essential employees; and

WHEREAS, under the exemptions under the FFCRA, should an exempt employee under the definitions of the act, get sick or quarantined due to COVID-19, their leave balances would be affected for time off they need to take;

THEREFORE, BE IT RESOLVED that after consideration by the Richmond County Board of Supervisors, realizing that a certain segment of our employees are considered exempt under the new labor laws, the Board wishes to allow two weeks of paid sick leave to exempt employees under the FFCRA, provided the following:

1. The employee is under quarantine or isolation as required by federal, state or local order.
2. The employee is under self-quarantine as advised by a medical provider.
3. The employee has COVID-19 symptoms and is seeking medical diagnosis.
4. The employee is caring for someone who is quarantined.
5. The employee is caring for a minor child whose school or childcare provider is closed or unavailable because of COVID-19.
6. The employee has any other substantially similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.

Additionally,

- If the employee requires sick leave for reasons 1-3 above, they receive their pay at their regular rate, up to \$511 per day.
- If the employee requires sick leave for reasons 4-6 above, then the pay rate is reduced to 2/3 of the employee's regular rate, which is capped at \$200 per day.

BE IT FURTHER RESOLVED that this resolution of the Richmond County Board of Supervisors be in effect until the expiration of the FFCRA on December 31, 2020.

Date: April 9, 2020

F. Lee Sanders, Chairman
Richmond County Board of Supervisors

R. Morgan Quicke, County Administrator
County Administrator

OTHER BUSINESS

Mr. Quicke mentioned the County has received the payment from the property sold on the bypass of \$160,000. Mr. Quicke asked for the consensus of the Board to designate that money to the Capital Improvement Plan line item within the designated fund instead of going into the General Fund. Mr. Quicke noted that balance will show up on the Treasurer report next month. The Board gave consensus to place the \$160,000 in the Capital Improvement Plan line item.

Mr. Quicke advised the Board that it was the time of year to discuss the six-year plan with VDOT and a public hearing needed to be scheduled.

“On a motion made by Robert B. Pemberton, the Board voted: F. Lee Sanders – aye; Richard E. Thomas – aye; William C. Herbert, II – aye; J. David Parr – aye; Robert B. Pemberton – aye: to schedule a public hearing May 14, 2020 at 7:00 p.m. to review the six-year plan with VDOT.”

Chairman Sanders noted Binkley and Hurst has opened a small parts warehouse and is equipped to deliver to the Warsaw area.

Mr. Quicke thanked Mr. Arnold for his interest in purchasing the old EMS facility and looks forward to having him as a partner in Richmond County.

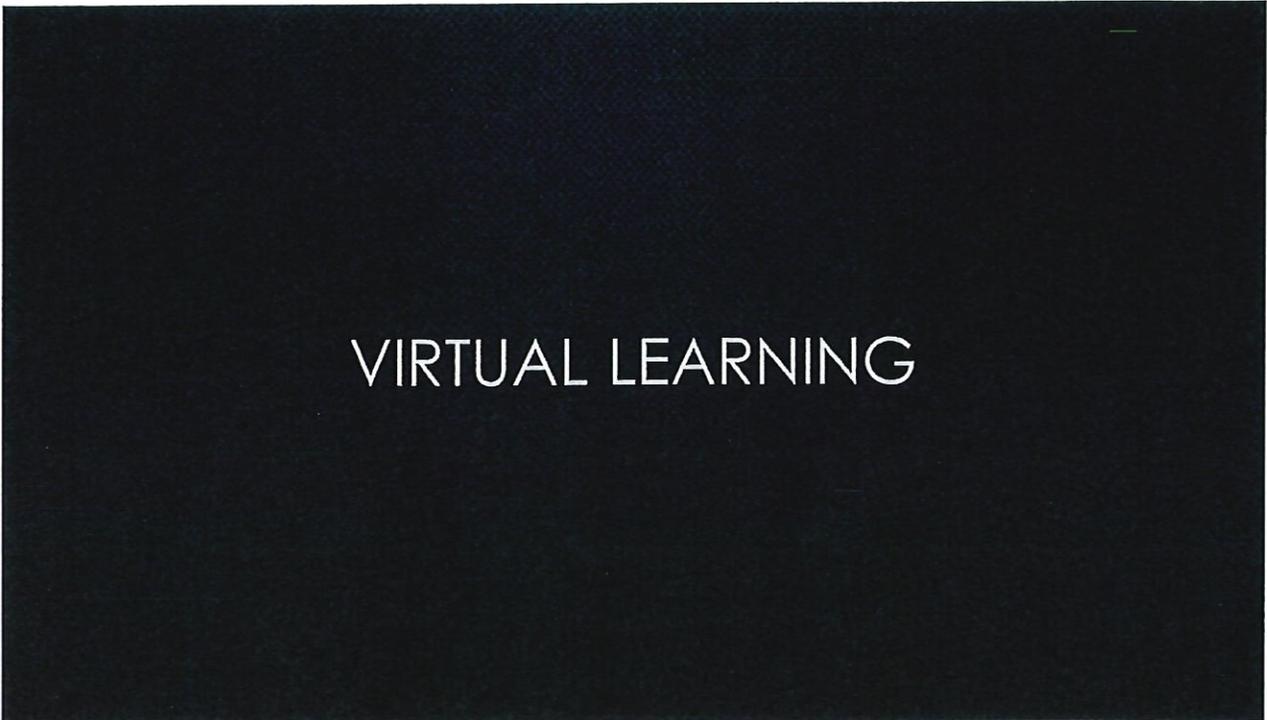
RECESS

Chairman Sanders recessed the meeting until May 7, 2020 at 6:00 p.m. for a Budget Worksession.



F. Lee Sanders, Chairman
Richmond County Board of Supervisors

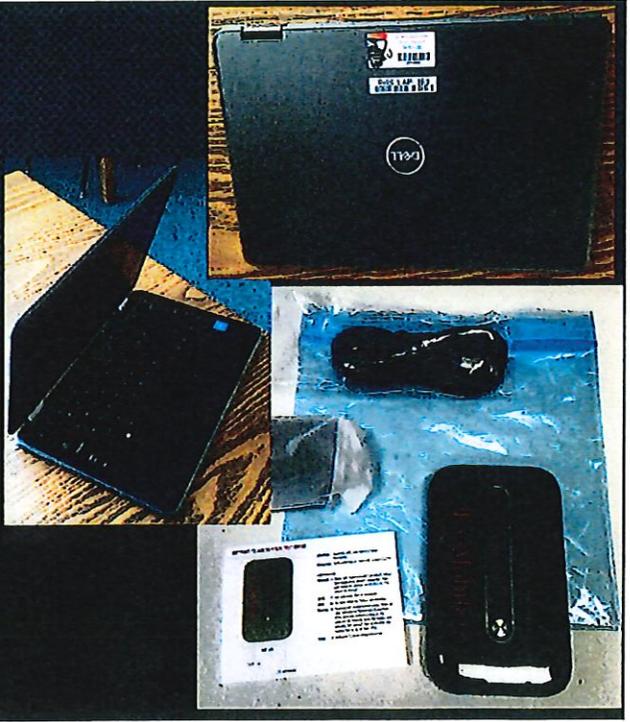
Exhibit I



1

RHS 1 TO 1 PROGRAM

- 5TH YEAR OF PROGRAM.
- STUDENTS ARE ABLE TO TAKE HOME A LAPTOP, CHARGER.
- STUDENTS WHO DID NOT HAVE INTERNET ACCESS AT HOME, WERE PROVIDED T-MOBILE INTERNET HOTSPOTS BASED ON AUTO DIME SURVEY FEEDBACK.
- ALL RHS STUDENTS CAN WORK REMOTELY FROM HOME.
- INTERNET IS ALSO AVAILABLE IN THE PARKING LOTS OF EVERY SCHOOL.



2

RCEM – GRADES 5-7

- STUDENTS HAD ASSIGNED Laptops IN EACH CLASSROOM.
- PAPER PACKETS ARE CONSENTUALLY AVAILABLE AND ARE BEING SENT HOME WEEKLY.
 - THESE ARE BEING DELIVERED AND PICKED UP WEEKLY BY SCHOOL PAPER PROFESSIONALS.
- WITH SCHOOL CLOSURE, ALL 5TH, 6TH, AND 7TH GRADE STUDENTS WILL BE ISSUED A LAPTOP TO TAKE HOME.
 - WE ARE CONFIGURING THE DEVICES AND THEY WILL BE READY 4/13.
- STUDENTS WHO HAVE CONTACTED THE SCHOOL ABOUT LACK OF INTERNET WILL BE GIVEN A HOTSPOT IN PROPORTION OF GRADE LEVEL.
- INTERNET IS ALSO AVAILABLE IN THE PARKING LOTS OF EVERY SCHOOL.



3

RCE GRADES K – 4

- STUDENTS WHO HAVE ACCESS TO A COMPUTER AT HOME, AND HAVE INTERNET ACCESS WILL BE ABLE TO OBTAIN CLASSWORK VIA:
 - SCHOOL WEBSITE
 - SOCIAL MEDIA
 - GOOGLE CLASSROOM
- STUDENTS THAT LACK A COMPUTER AND/OR INTERNET (OR STUDENTS THAT PREFER NOT TO USE TECHNOLOGY) IN THESE GRADE LEVELS ARE BEING SENT PAPER PACKETS.
 - THESE ARE BEING DELIVERED AND PICKED UP WEEKLY BY SCHOOL PAPER PROFESSIONALS.
- WE ARE LOOKING INTO SENDING AUDIO AND VIDEO TO THESE STUDENTS AS WELL THROUGH THE USE OF AN MP3 PLAYER.
- INTERNET IS ALSO AVAILABLE IN THE PARKING LOTS OF EVERY SCHOOL.



4



5



6



RICHMOND PUBLIC SCHOOLS

About Us - Schools - Departments - Parents & Students - Faculty & Staff - School Board - Community -

Quick Links

- Online Student Materials
- Forms & Links
- Athletics Schedule
- Lunch Menus
- Job Opportunities
- Canvas
- Powerschool (Student/Parent)
- AESOP
- Employee Self-Serve

Online Student Materials

During the period of school closure, here are some resources to help keep your child engaged in learning.

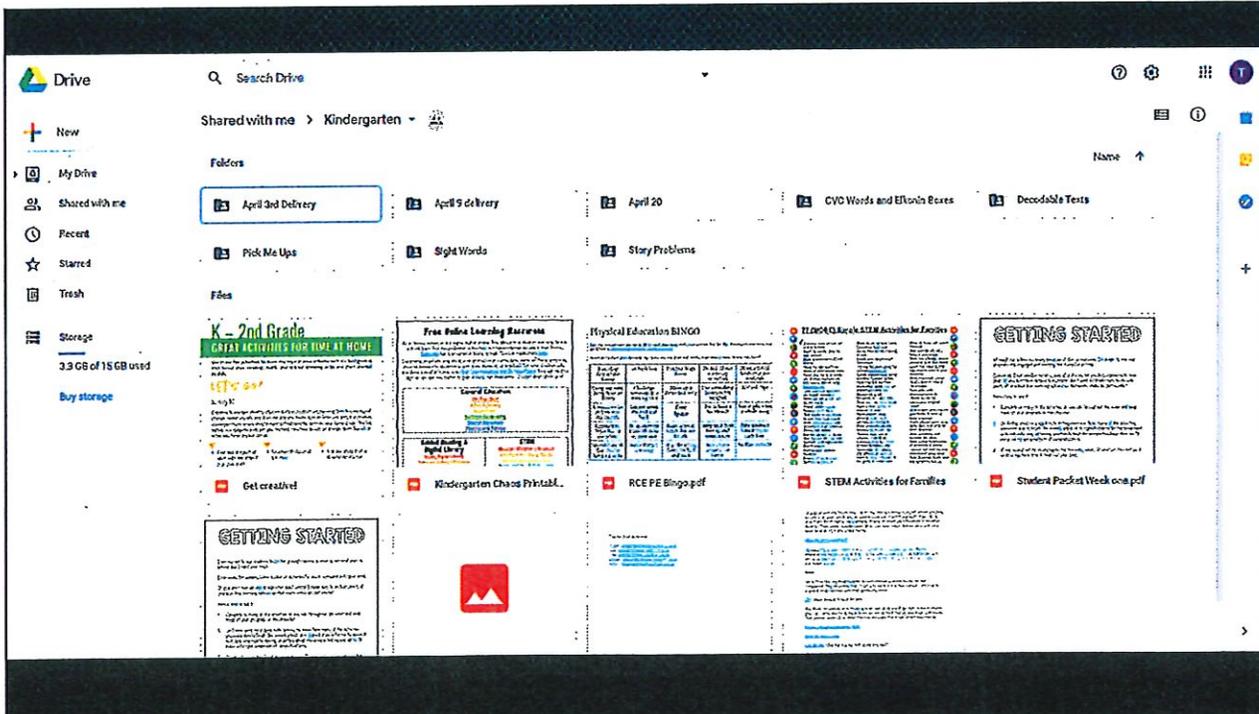
Note: If you click on a link below, and nothing is there yet, give it a day or two for all materials to be uploaded. All resources will be uploaded by Monday, March 23rd, 2020.

	Grade Level Container links			
	Kindergarten	1st Grade	2nd Grade	3rd Grade
	4th Grade	5th Grade	6th Grade	7th Grade

All high school class material will be updated through Canvas by Monday, March 23rd, 2020. Please have students check Canvas daily for direct communication with teachers and material.

If you have a problem logging on, please contact the technology department at contactsbo@richmond-county.k12.va.us

7



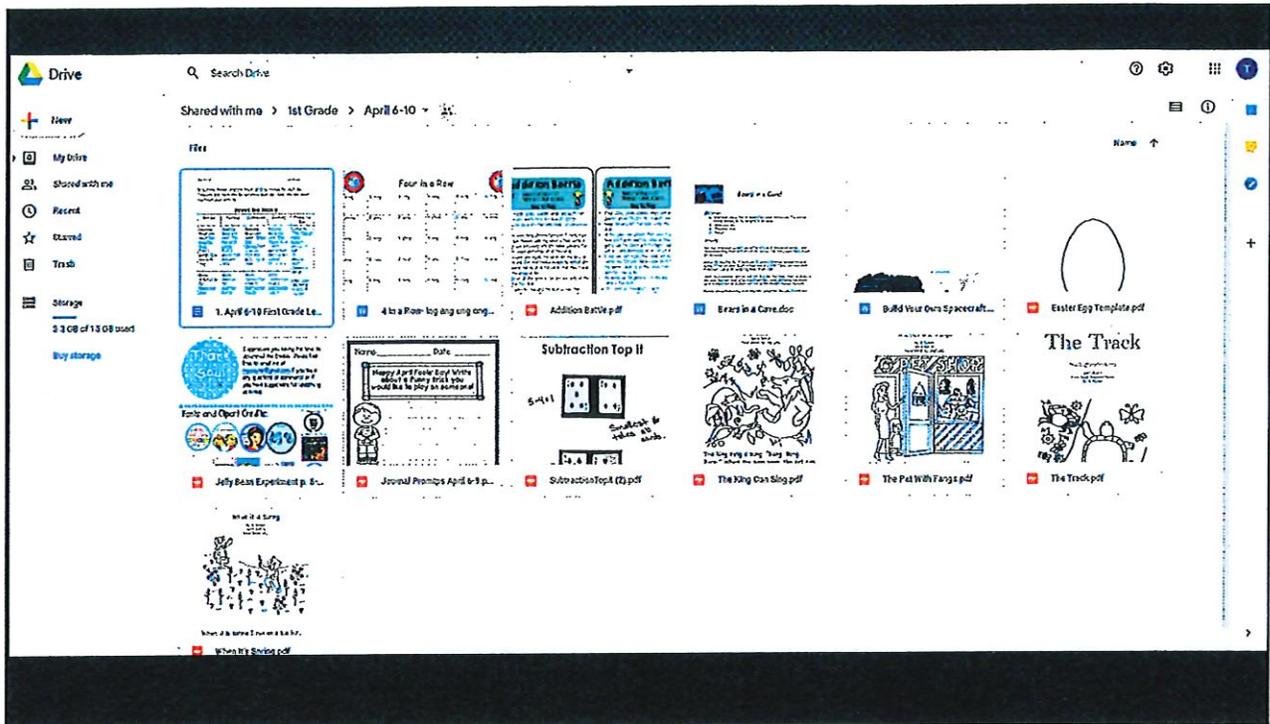
Google Drive interface showing a folder named "Kindergarten" shared with me. The folder contains several files:

- April 3rd Delivery
- April 9 Delivery
- April 20
- CVC Words and Elkonin Boxes
- Decodable Texts
- Pick Me Ups
- Sight Words
- Story Problems

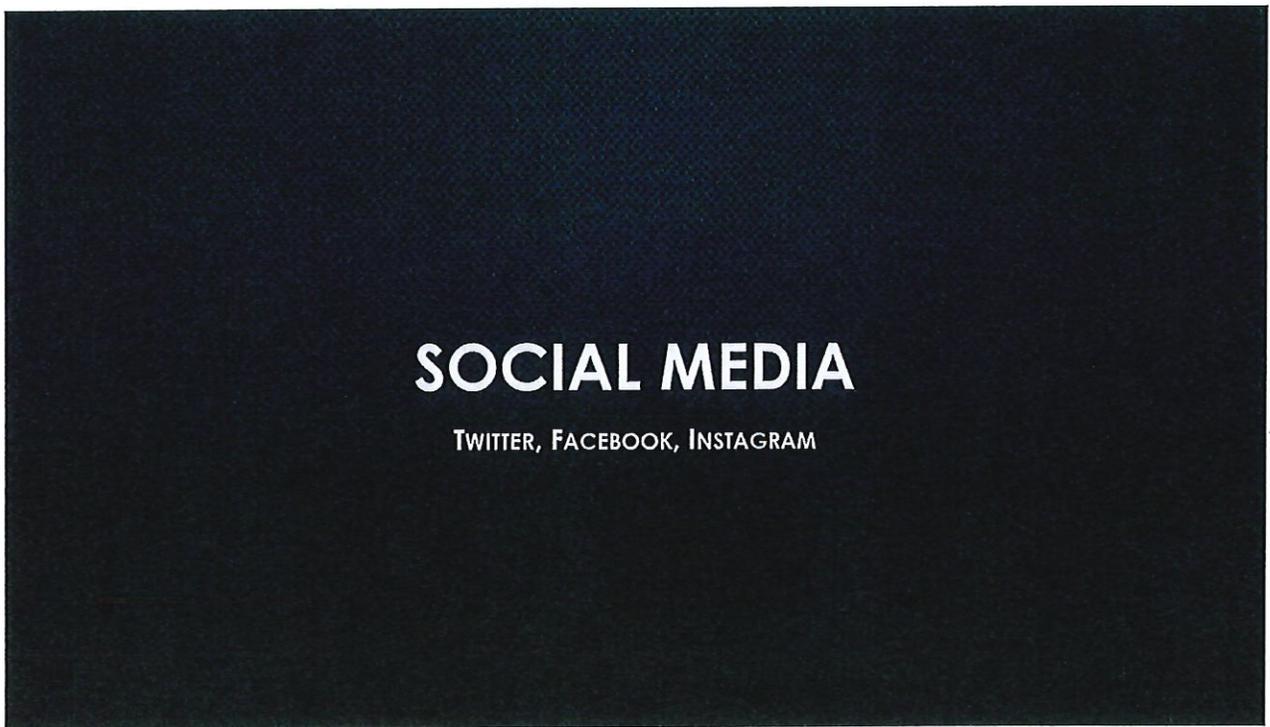
Files visible in the folder:

- K - 2nd Grade GREAT ACTIVITIES FOR HOME AT HOME!
- Free Online Learning Resources
- Physical Education BINGO
- LEAP-VA Kindergarten STEM Activities for Families
- GETTING STARTED
- Kindergarten Chaos Printabl...
- RCEPE Bingo.pdf
- STEM Activities for Families
- Student Packet Week one.pdf

8



9



10

Search Twitter Log In Sign up

154 Following 139 Followers

Tweets Tweets & replies Media Likes

Tiffany Rombold Retweeted
 Jordan Clary @jclary0706 · Apr 3
 English 8 students, Episode 3 of #commassavelives..NO CAP is now posted in Canvas! Go check it out! Here is a sneak peek!! @tombold102 @RHS_VAPrincipal #wearinthistogether #missouristudents #distancelearning



1 2 6

Show this thread

Tiffany Rombold Retweeted
 Jordan Clary @jclary0706 · Apr 3
 Special birthday shoutout to @RHS_mszdjfox today in episode 3 of #commassavelives! Also, 8th graders do not forget to submit questions to

New to Twitter?
 Sign up now to get your own personalized timeline!

Sign up

You might like

- Ryan Patterson @Rapp_Raiders_AD Follow
- Ashley @ASchools_RHS Follow
- Lexi Brown @MrzB_Counselor Follow

Show more

11

Jordan Clary @jclary0706 · Apr 1
 Not only are we delivering meals to students today, but also books!!! #besraider



Jordan Clary @jclary0706 · Mar 31
 English 3 students, go check out video messages from Mr. Collins and me! The link to the flipgrid is in Canvas. We are excited about the new book club and we would love to hear and see a video response from you! #coteachingfromhome #besraider



AllorPhysics @AllorPhysics · Mar 23
 Let's do lab science! The kiddos (meaning my biological ones) and I did the milk and food coloring thingy #AllorPhysics #BeARaider #GoPro #HomePro

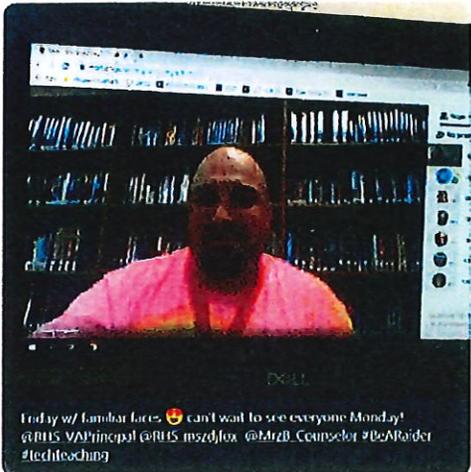


AllorPhysics @AllorPhysics · Mar 21
 Working on a circuit lab today. Look for the whole video on YouTube later. #AllorPhysics #BeARaider #GoPro #GoProTeacher #STEM #TeachFromHome #LearnFromHome

The following media includes potentially sensitive content. [View](#)
 Change settings

12

Kyran Belfield @kbelfield02 · Mar 27

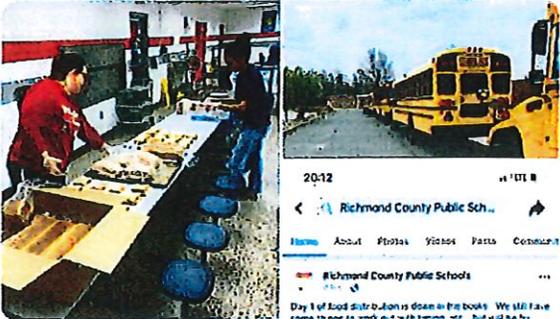


Friday w/ familiar faces 😊 can't wait to see everyone Monday!
@RHS_VAPrincipal @RHS_ms2dfox @MrB_Counselor #BeARaider #techteaching

Kyran Belfield @kbelfield02 · Mar 27
Less than 10 min. until our 1st @quizizz review session! Let the games begin!! 🎮 #remoteteaching #BeARaider

Laura Thomas @MrsT_RHS_VA · Mar 19
I've never been more proud to be a teacher #BeARaider

Dave Ferguson @RHS_VAPrincipal · Mar 18
Replying to @DrJamesLane
Just a rural school... our Richmond County team took care of our community. #BeARaider



Day 1 of food distribution is done in the books. We still have more to pack and more to deliver. #BeARaider

Richmond County Public Schools

Day 1 of food distribution is done in the books. We still have more to pack and more to deliver. #BeARaider

13

Have you gotten outside yet today? Mr. Strong challenges you to use your skills of research to identify what he found in the woods this afternoon. Post a link in the comments section to a website that describes what you think this bug is, or post a picture of a bug you found on your own!



What is this insect that? See if you can find out what kind of beetle it is!

Richmond County Public Schools
March 19 at 2:43 PM

Day two of meal delivery is in the books. We are getting better at this, and will continue to. Thank you for your patience.

The next delivery will be on Monday, March 23. As always our food service and transportation professionals were busy working hard to feed our students. A huge thank you to them and all they have done and will do to make this happen.

Thank you also to those who were able to volunteer today and yesterday, when called, as part of our plan, and the adm... See More



Richmond County Public Schools
2 hrs

Good morning, and welcome to the RCeM Raider Daily News, with your hosts Autumn, Lauren, and Emmal Tuna in every morning at 9am!

Joe ate 1/2 of a candy bar. Then, he ate 1/8 of the same candy bar. How much did he eat in all?

Submit your answer by calling 333-5080 (don't forget to leave your name), or visit the RCeM website to complete the form.

Richmond County Public Schools
9 hrs

It's special time! Mrs. Harris will lead our students in Bear Hunt today. For more information on the significance of this song, please click on the link: <https://drive.google.com/.../1gBbn4U5qJzPWDrqONNYD.../view...>



Watch together with friends or with a group

14

Richmond County Public Schools
Yesterday at 3:00 PM
Check out this math game from Mr. Smith for students in grades K-2. To view a transcript of the directions, check this link: <https://drive.google.com/.../16.N3pHEyC50-99qxH9Ij0toX.../view...>

Richmond County Public Schools
Yesterday at 1:00 PM
It's special time! Join Mrs. Elvanger and Mrs. Sanders for some physical education! You can find a link to the transcript below: <https://docs.google.com/.../1hZmbtM94zLxCKTqLhuxZx.../edit...>

Richmond County Public Schools
13 hrs ·
Good morning, and welcome to the RCEM Raider Daily News, with your hosts Aubryn, Lauren, and Emerald Turin in every morning at 9am!

Richmond County Public Schools
Apr 7 at 11:20 AM ·
School buildings may be closed, but RCPS students are engaging in thinking and learning in whatever ways they can. Check out this piece of journalism from the Student Voice's section of the PBS News Hour featuring the work of RCPS 7th grader Anna Sterling Moley.

Yesterday's Raider Daily Challenge Question: Today's

PBS.org Student Voice: Students share what learning is like under COVID-19 | PBS NewsHour Extra

15

YouTube Search

Preston Ailor
56 subscribers

HOME VIDEOS PLAYLISTS CHANNELS ABOUT

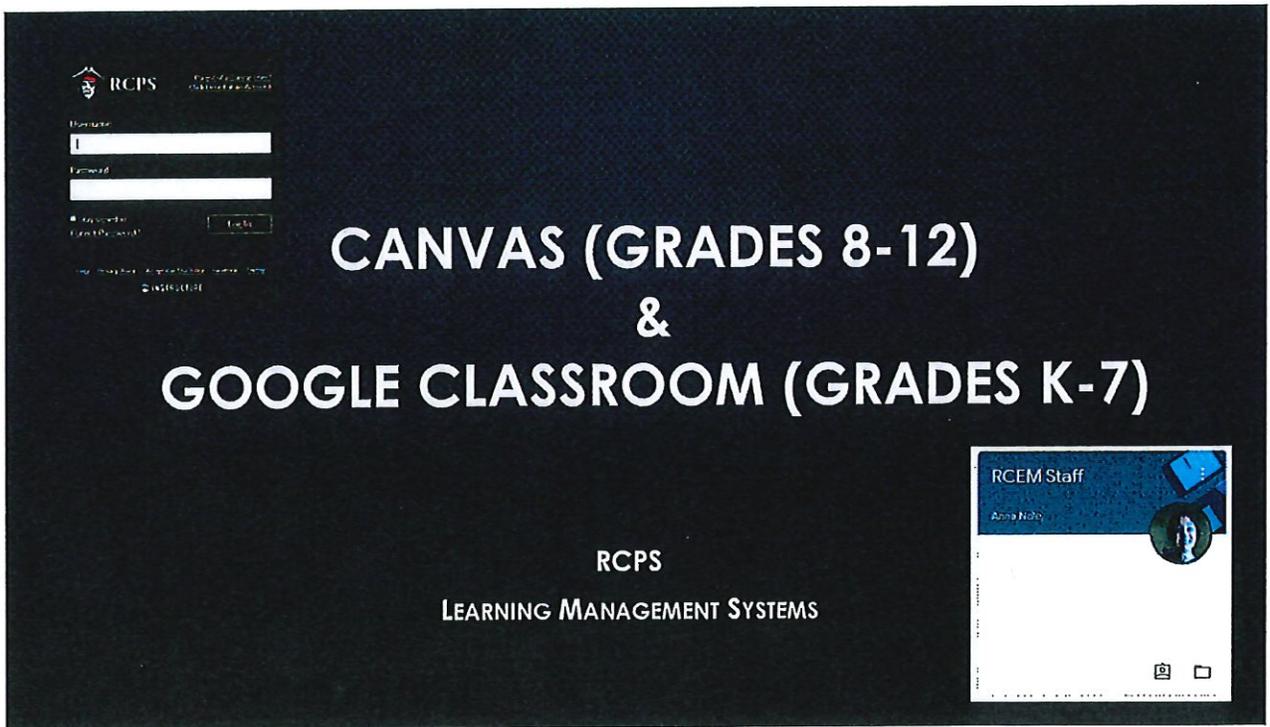
Uploads PLAY ALL SORT BY

Push Up Power Lab 7 views • 1 day ago	How high does the Nerf dart go??? 10 views • 6 days ago	If I were a solar panel??? 13 views • 1 week ago	Can Light Cast A Shadow??? 15 views • 1 week ago	Bicycle Power with an 80's Montage 6 views • 1 week ago
Home Made Flashlight 6 views • 2 weeks ago	Swingset Physics 5 views • 2 weeks ago	Air Resistance 6 views • 2 weeks ago	Nerf Dart Physics 7 views • 2 weeks ago	Kinematics Lab 20 views • 2 weeks ago

16



17



18

Dashboard

To Do

- Grade Virginia Law-Making - March 23-24, 2020
- Grade Virginia Executive Branch - March 25-26, 2020
- Grade State Government Review - March 27/30, 2020
- Grade Structure of Local Government - March 31/April 1
- Grade Local Government Practice - April 2/3

Coming Up

- How the Media Shapes Public Opinion - April 6/7, 2020
- A.P. Exam Survey

19

Discussions

<http://tinyurl.com/vbcoje> Apr 7, 2020 at 1:20pm

A word from Mrs. France
All Sections
Posted on: Apr 3, 2020 at 6:21pm

AP EXAM INFO ANNOUNCED
All Sections
Posted on: Apr 3, 2020 at 10:56am

IMPORTANT - REPLY IN REMIND BY MIDNIGHT NEEDED!
All Sections
Posted on: Apr 2, 2020 at 1:45pm

AP EXAM UPDATE I
All Sections
Posted on: Apr 1, 2020 at 9:50am

Sunday, March 29 update
All Sections
Posted on: Mar 29, 2020 at 7:44pm

UPDATE

20

2(A)-English 9-902-210-19-20-Collins Announcements

2019-2020 - English 9-10

All Search

Home External Feeds

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Grades

Syllabus

Modules

Conferences

Grade Sync

Files

Assignments

Discussions

Pages

Quizzes

People

Outcomes

Collaborations

Settings

Proud to be a Raider!	All Sections	Posted on: Apr 7, 2020 at 10:01am
I am so proud of all of you guys who have continued to learn in spite of the situation we are in. One of my...	MC	
Book Club	All Sections	Posted on: Apr 7, 2020 at 10:33am
As part of our "Stay at home: extended learning" activities, I will be posting various works of literature th...	MC	
How to use snipping tool	All Sections	Posted on: Apr 6, 2020 at 1:02pm
How to use snipping tool.mp4	MC	
No Title	All Sections	Posted on: Apr 6, 2020 at 11:43am
Updated Khan Academy completion list: Capture.PNG Continue to work on your Khan Academy Gram...	MC	
Completing Khan Academy	All Sections	Posted on: Apr 3, 2020 at 6:27am
The following students are the only students who have completed the Khan Academy grammar assignme...	MC	

21

Account Dashboard Courses

Grades Calendar Inbox Help

Filpgrid response	Mar 30 100 pts	✓
Response to Videos 1 & 2	Mar 31 100 pts	✓
Response to Video 3	Apr 1 100 pts	✓
Response to Video 4	Apr 2 100 pts	✓
AP EXAM UPDATE! Due 4/5/20	Apr 5 100 pts	✓
Video #5 due 4/5/20 11:59	Apr 6 100 pts	✓
Video #6 due 4/6/20 11:59	Apr 6 100 pts	✓
Response to Video 7	Apr 7 100 pts	✓
Video #8 due 4/8/20 11:59	Apr 8 100 pts	✓
Video #9	Apr 9 100 pts	✓
Video 10 due 4/14 11:59	Apr 14 100 pts	✓

22

1(A)-Pre-Cal-934-210-19-20-Ankrom : Assignments > Graph of $y = \tan(x)$ (Assignment 2)

2017-2020 - Kyzylkum... Published Edit

Graph of $y = \tan(x)$ (Assignment 2)

Watch the video and answer the following questions on the discussion board:

- 1) On the graph $y = \tan(x)$, where are the vertical asymptotes located from -2π to 2π ?
- 2) On the graph $y = \tan(x)$, how many full periods are from -2π to 2π ?
- 3) On the graph $y = \tan(x)$, which angles are equal to 1 from -2π to 2π ?
- 4) On the graph $y = \tan(x)$, which angles are equal to -1 from -2π to 2π ?



Points 0
Submitting a text entry box, a website url, or a media recording

Due	For	Available from	Until

Related Items
SpeedGrader™
Download Submissions
12 out of 13 Submissions Graded

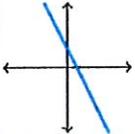
23

2017-2020 - Kyzylkum... Published Edit

Slope-intercept equation from a graph (Assignment 7)

Watch the videos and answer the following questions:

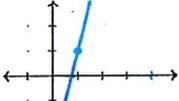
- 1) Pick the letter that best represents the line:



Which of these can be the equation of the line?

- A) $y = 2x + 3$
- B) $y = 2x - 3$
- C) $y = -2x + 3$
- D) $y = -2x - 3$

- 2) What is the slope-intercept form (equation) of this line?



- 3) What is the slope-intercept form (equation) of this line?

Related Items
SpeedGrader™

24

The screenshot shows a Canvas LMS interface. The browser address bar displays the URL: richmond-county.instructure.com/courses/8412/assignments/339527/module_item_id=39003. The page title is "Percy Jackson Chapter 1". A video player is embedded in the center, showing a woman with glasses and a yellow shirt speaking. The video player has a "Minimize embedded content" link below it. On the left, a navigation menu includes Home, Announcements, Assignments, Discussions, Grades, People, Pages, Files, Syllabus, Outcomes, Quizzes, Modules, Conferences, Collaborations, Chat, Attendance, Newsela, and Grade Sync. The top right shows a "Published" status and an "Edit" button. A "SpeedGrader™" link is also visible.

27

The screenshot shows a Canvas LMS interface for an assignment titled "Quicktionary #3". The page title is "2(A) English 9-902-210-19-20-Collins : Assignments > Quicktionary #3". The assignment is marked as "Published". The main content area contains a video player with a play button. Below the video, the text reads: "Text your answers in the text box. I want two words (#1 and #2) that have the three characteristics given in the a,b,c clues." The clues are listed in two columns:

1.	2.
a. A type of food	a. an article of clothing
b. Is not exactly six letters long	b. is a compound word
c. begins with the letter F	c. contains the letter K

Below the clues, it says "Points 10" and "Submitting a text entry box". A table shows the due date as "Apr 10" and the availability for "Everyone". There are "Previous" and "Next" navigation buttons at the bottom. On the right, "Related Items" includes "SpeedGrader™" and "Download Submissions", with a note that "10 out of 10 Submissions Graded". The left navigation menu is similar to the previous screenshot.

28

Activity by Date		
Date	Page Views	Actions Taken
2020-04-08	3,325	120
2020-04-07	10,564	431
2020-04-06	10,999	423
2020-04-05	2,097	75
2020-04-04	3,313	169
2020-04-03	9,850	487
2020-04-02	9,519	371
2020-04-01	9,320	403
2020-03-31	10,583	434
2020-03-30	9,511	364
2020-03-29	2,364	61
2020-03-28	3,306	116
2020-03-27	10,024	405
2020-03-26	9,358	433
2020-03-25	9,391	451
2020-03-24	7,553	249
2020-03-23	9,270	280

31

Miss Nole's Kindergarten Class

Stream Classwork People

View all

Anna Nole
Mar 27

Miss Nole is available to talk now until 12:00pm. Please follow the link to enter the call.
<https://meet.google.com/nnocrrtmcj?oll=1&authuser=0>

Anna Nole
Mar 26

Miss Nole is available to talk now. If you have any questions, please follow this link.
<https://meet.google.com/nk-cvte-er?oll=1&authuser=0>

Anna Nole
Mar 23

Special message from Miss Nole! I love and miss you all very much. Be the best raider you can be at home! Be respectful, be responsible, be safe! That's how you be a raider. A ROCKSTAR RAIDER!

Miss Nole's Kindergarten ...
Video

32

View your work Google Calendar Class Drive folder

Reading ⋮

	Labeling Day 3	No due date
	Labeling Day 2	No due date
	Labeling Day 1	No due date
	Day 4 CVC Word Work	Posted Mar 27
	Day 3 CVC Word Work	Posted Mar 27
	Day 1 CVC Word Work	Posted Mar 23
	Day 2 CVC Word Work	Posted Mar 23

33

Math ⋮

	Race to a Dime GAME	Posted Mar 31
	Coins BrainPop Jr Video	Posted Mar 27
	Coins	No due date

Social Studies ⋮

	Community Helpers Vehicles Book	Posted Mar 27
	Community Helpers Booklet	No due date
	Community Helpers Sorting	No due date
	Community Helpers	Posted Mar 27
	Going to the Dentist	Posted Mar 27

34

Science

- Butterfly Posters Posted Mar 27
- Life Cycle of a Butterfly Drag and Drop No due date
- Butterflies BrainPopJr Video Posted Mar 27

Exercise/Brain Boosts

- Herman the Worm Posted Mar 28
- Frozen Yoga Posted Mar 27
- Wizard of Oz Yoga Posted Mar 27
- Minecraft Yoga Posted Mar 23

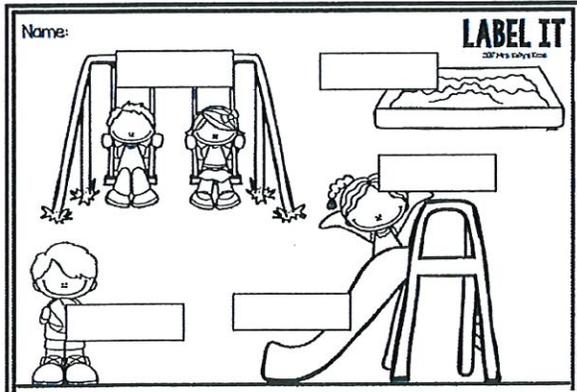
35

Untitled presentation

File Edit View Insert Format Slide Arrange Tools Add-ons Help Last edit was 10 days ago

Background Layout Theme Transition

1



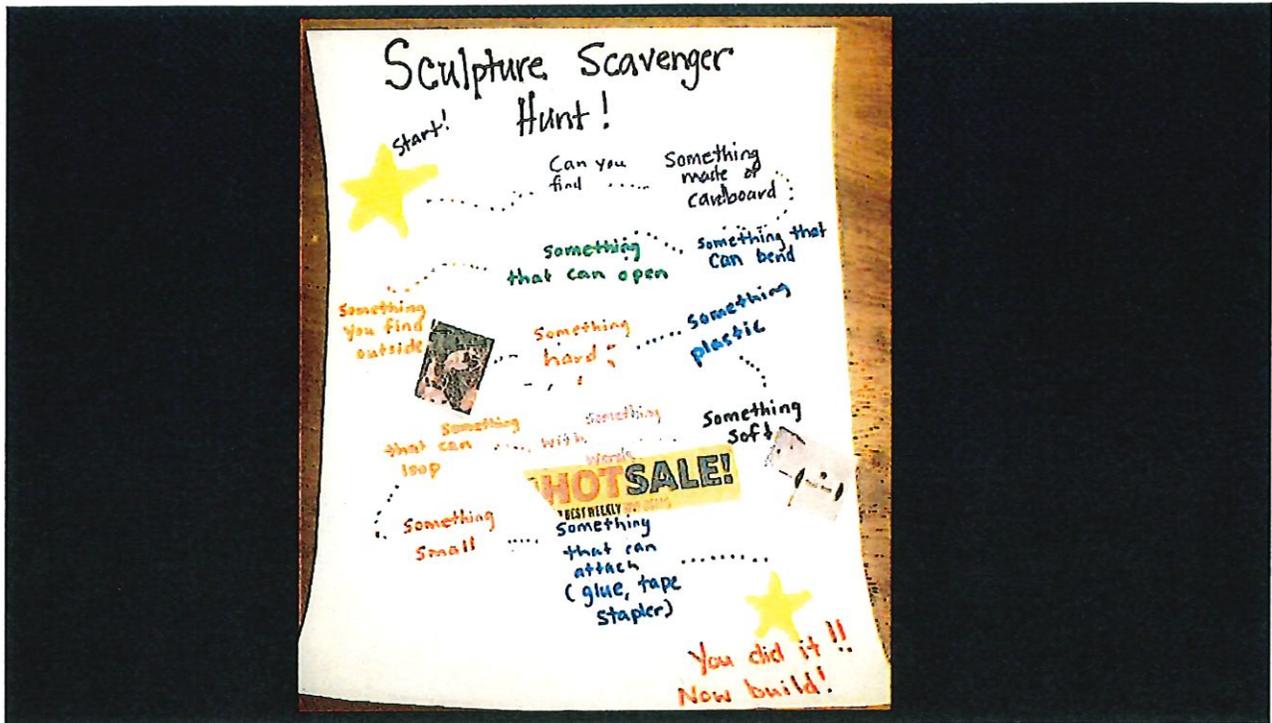
Name: _____

LABEL IT
2014 by Edmentum

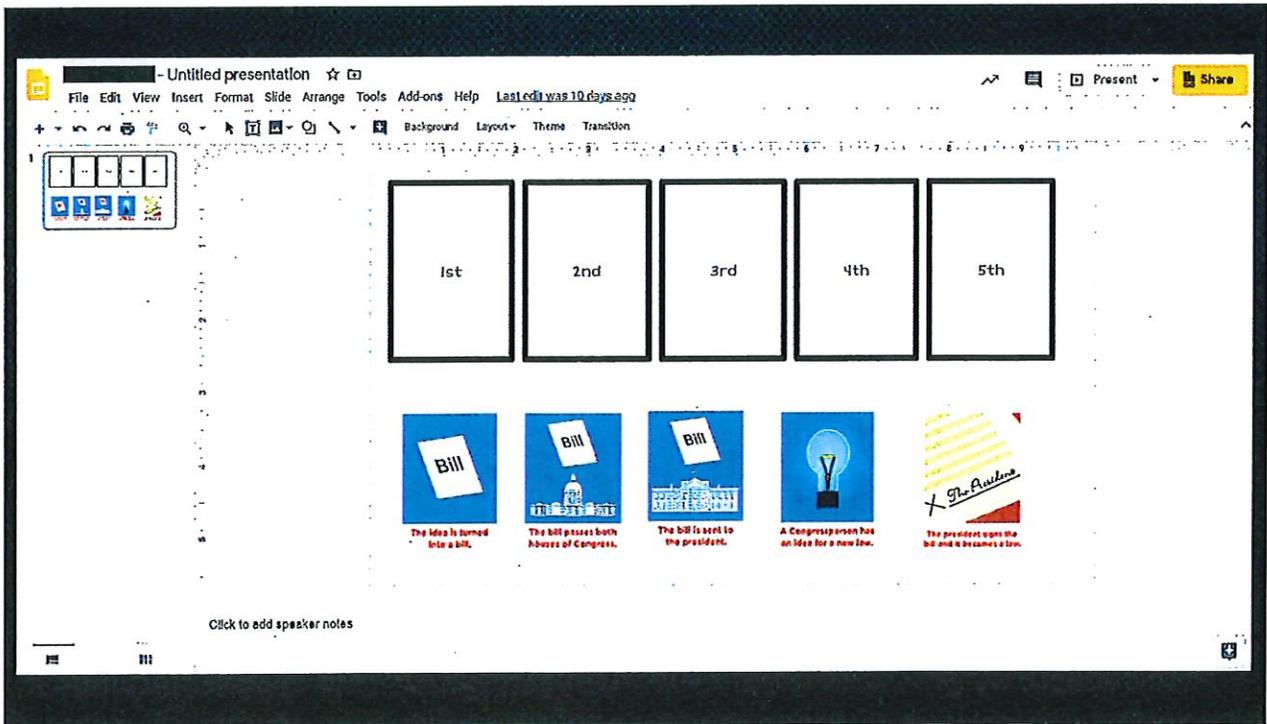
- swings
- basketball
- girl
- sandbox
- slide

Click to add speaker notes

36



37



38

CoinIdentification ☆

File Edit View Insert Format Slide Arrange Tools Add-ons Help Last edit was 12 days ago

Background Layout Theme Transition

1

2

3

4

Directions: Please put an X on all of the coins that are not dimes.



Click to add speaker notes

39

video3/wmv

File Edit View Insert Format Tools Add-ons Help

Group 1

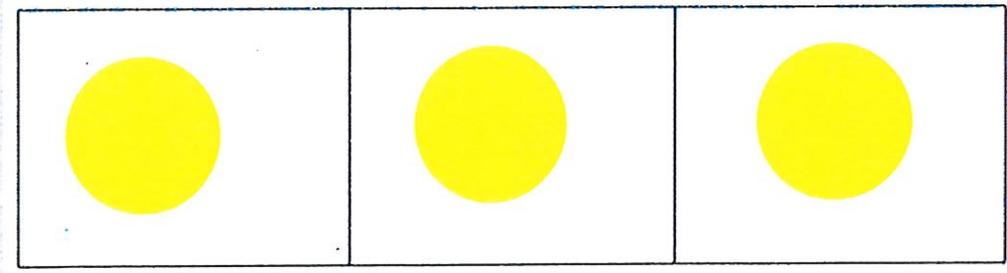
1

2 not

3 sag

4 hot

5 fit



Mar 23-4 43 PM

Mar 23-4 43 PM

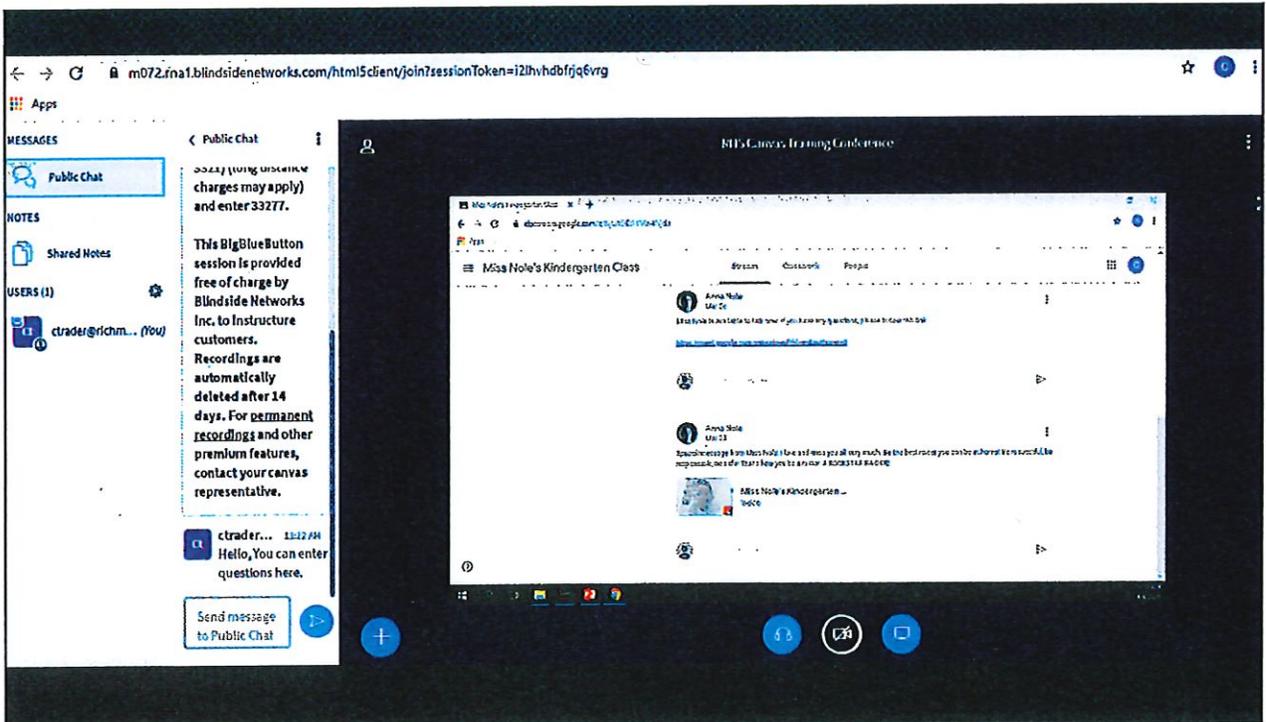
Mar 23-4 43 PM

Mar 23-4 43 PM

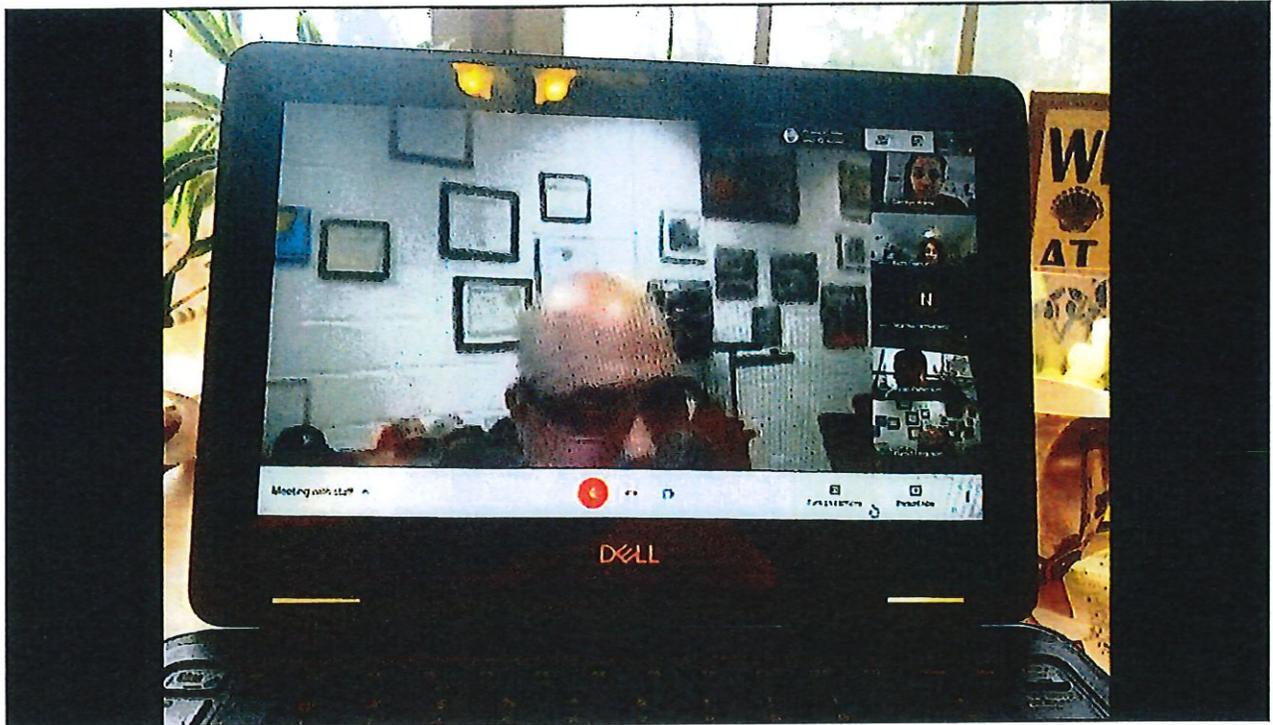
40



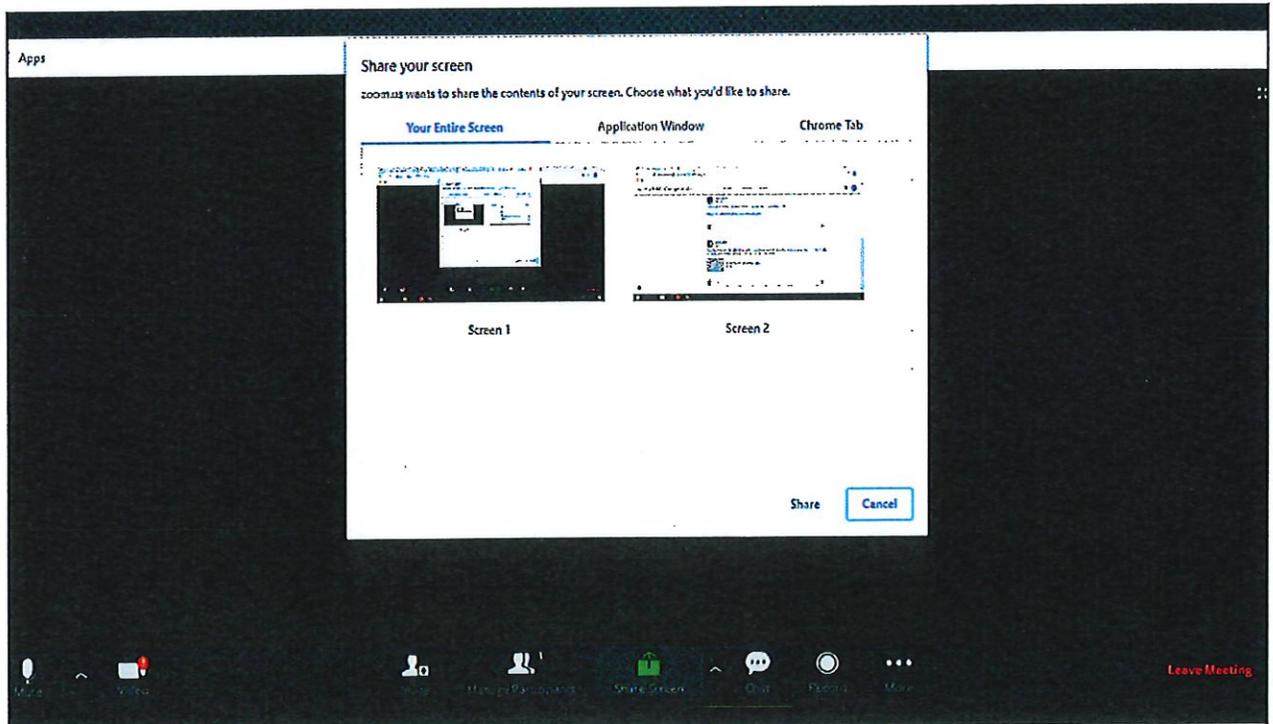
41



42



43



44

ADDITIONAL RESOURCES

- SCHOOL MESSENGER – (AUTO-DIALER)
 - PHONE AUTO-DIALERS IN ENGLISH AND SPANISH
 - NOTIFICATIONS VIA PHONE
 - SURVEYS (PRESS 1 FOR YES, ETC.)
- WNNT 107.5 RIVER COUNTY RADIO STATION
 - DAILY RAIDER CHALLENGE TRIVIA QUESTIONS ARE AIRED AT 10:30 EACH MORNING
 - PEOPLE CAN DIAL INTO 333-5080 TO PLACE THEIR ANSWERS OR GET IN TOUCH WITH THE SCHOOL SYSTEM
- TEACHER CLASSROOM PHONES CAN BE ACCESS REMOTELY, SO TEACHERS ARE ABLE TO CHECK VOICEMAIL THROUGHOUT THE DAY.

45

QUESTIONS??

46

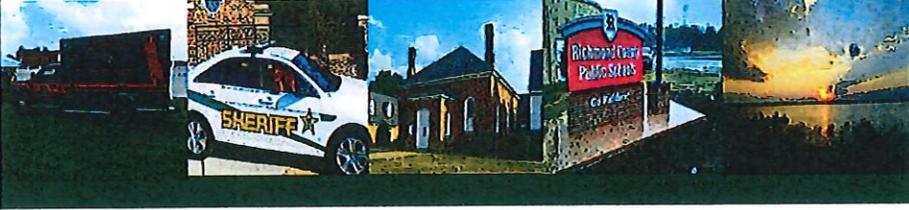
Exhibit II



Richmond County

Fiscal Year 2021-2022 Recommended Budget and
FY21-25 Recommended CIP

BOARD OF SUPERVISORS
APRIL 9, 2020



1

What Do We Fund?

<ul style="list-style-type: none"> • Employees <ul style="list-style-type: none"> ◦ Salaries, Benefits, Insurance • Education – K-12 & Community College • Judicial Facilities <ul style="list-style-type: none"> ◦ Judges, Clerks and Attorneys • Mental Health – MP/NN CSB • Jails and Detention (NNR/MPJDC) • Social Services/Health Department • At-Risk Youth/Foster Children • Recreation (YMCA/RCLL/Youth Football) • Richmond County Public Library • Museums • Conservation • Public Safety – Fire, Police and Rescue • Emergency Management • Emergency Radio Systems • County Dispatch • Animal Control • County Records 	<ul style="list-style-type: none"> • Buildings and Property • Information Technology • Assessment and Collections • Elections and Voter Registration • Building Inspections/Code Compliance • Erosion and Sediment Control/Stormwater Management/Chesapeake Bay Preservation Act • Land Use/Planning/Zoning • Solid Waste and Recycling • Public Transit – Bay Transit • Economic Development • Regional Programs and Partnerships <ul style="list-style-type: none"> ◦ NN Food Bank, Rapp. River Basin, The Haven, Menokin, Remote Area Medical, Planning District Commission, Main Street Program, Bay Aging • Cooperative Extension
--	--

2

FY21 Recommended Expenditures

CATEGORY	Approved FY20	Recommended FY21	Change +/-
General Government/Admin	\$3,007,968	\$3,023,597	\$15,629
Judicial Administration	\$628,151	\$651,323	\$23,172
Public Safety	\$2,851,154	\$2,946,224	\$95,070
Public Works	\$980,686	\$1,010,323	\$29,637
Health and Welfare	\$2,400,871	\$2,515,419	\$114,548
Education	\$15,522,882	\$16,170,556	\$647,674
Parks, Recreation & Culture	\$161,789	\$165,154	\$3,365
Community Development	\$280,828	\$295,451	\$14,623
Non-Departmental	\$196,167	\$268,559	\$72,392
TOTAL	\$26,030,497	\$27,046,606	\$1,016,109

- This represents a 3.9% increase over the approved FY20 Budget
 - Look for expenditure numbers to move down, primarily in the area of Education, as these numbers are still based off of the Budget adopted by the General Assembly in March 2020.
 - At this point, Education Expenditures are still based off of the RCPS Budget Presentation from March 12, 2020.

3

Fiscal Year 2020/2021 Recommended Tax Rates

- No recommended changes to FY21 Tax Rates
 - \$0.70/\$100 - Real Property Tax
 - \$3.75/\$100 - Personal Property Tax
 - \$0.40/\$100 - Machinery and Tools Tax
 - \$3.50/\$100 - Merchants Capital Tax
- No Changes to Vehicle License Fees
 - \$32.50 – Cars
 - \$18.00 – Motorcycles
- Personal Property Tax Relief Act (PPTRA) “Car Tax”
 - Recommended change in PPTRA from 47% to 46%.

4

Fiscal Year 2020/2021 Recommended Tax Rates

- Our last Real Estate Tax Increase was in FY17, when we raised the rate from \$0.67/\$100 to \$0.70/\$100.
 - For the past four years, those additional dollars, approximately \$225,000 have been dedicated towards our unassigned fund balance and our Capital Improvement Plan:
 - × \$150,000 - Unassigned Fund Balance
 - × \$75,000 - Capital Improvement Plan
 - Unfortunately, this years budget has required the use of the \$150,000 previously assigned to the fund balance.
 - × Primarily towards increased funding to RCPS and increased debt service from recently purchased property.
 - Additionally, based off of revised Revenue Projections to offset losses expected due to the COVID-19 economy, the \$75,000 dedicated towards the CIP has been removed from the Budget as well.

5

Fiscal Year 2020/2021 Recommended Tax Rates

- Conditions around 2020 General Reassessment
 - Overall increase to the taxable values, and revenue to the County equal 1.36%.
 - × Code of Virginia Section 58.1-3321 requires that when revenue exceeds 101% of revenue prior to General Reassessment, County shall reduce it's tax rate to produce no more than 101%.

2019 Real Property Value -	\$881,309,994
2020 Real Property Value -	\$893, 274,559
2019 Real Property Levied -	\$6,169,169
2020 Real Property Levied -	\$6,252,921
2019 Tax Rate -	\$0.70/\$100
2020 Equalized Tax Rate -	\$0.6975/\$100

6

Fiscal Year 2020/2021 Recommended Tax Rates

- Or -
 - 58.1-3321 B. – The Governing Body of a County may, after conducting a Public Hearing, which shall not be held at the same time as the annual budget hearing, increase the rate above the reduced rate required, if any such increase is deemed to be necessary by such Governing Body.
 - ✦ By advertising a Public Hearing to adopt a rate higher than the equalized rate (0.70 vs. 0.6975), in our case, means an additional \$22,000 annually to the County
 - ✦ The FY21 Budget assumes the non-equalized rate of \$0.70/\$100.
 - Should the Board wish to use the equalized rate, an additional \$22,000 would need to be removed from our FY21 Budget.

7

Fiscal Year 2020/2021 Recommended Tax Rates

- Next Steps on Tax Rate –
 - 1. Use equalized rate of \$0.6975, pull \$22,000 from revenue and expenditures, and move on.
 - 2. Advertise a Public Hearing, as prescribed under Section 58.1-3321, that shall be advertised at least 30 days prior to the Public Hearing.
 - ✦ In our case, this would mean advertisement in the April 15th, edition of the Northern Neck News, for a Public Hearing date of May 14, 2020 at 7:00 P.M. (exactly 30 days)
 - Our FY21 Budget Public Hearing could also be moved to this date and time.
 - ✦ Budget Adoption could be scheduled for Thursday, May 21, 2020 at 7:00 P.M.

8

Fiscal Year 2020/2021 Budget Overview

- Salaries, Health Insurance and VRS
 - The biggest challenges to this years budget centers around health insurance and VRS for our County Employees as well as the more recent evolution of the COVID-19 virus, and the economic implications surrounding it.
 - We were notified of an increase to our VRS rate of 2.10%, from 10.42% to 12.52%
 - ✦ This increase alone accounts for approximately \$75,000 in additional costs to the County.
 - ✦ There are no changes to the employee contribution, which will remain at 5%
 - Additionally, we were notified of a 15% increase to our Health Insurance Premiums, which at current plan offering would be another \$75,000 to the County, and would impact our employees as well.

9

Fiscal Year 2020/2021 Budget Overview

- What does this mean?
 - In regards to VRS, we have no choice and will increase our contribution to the required 12.52%.
 - Recommended changes to Health Insurance Offerings, to help minimize the large increase on the County, as well as on the employee.
 - Recommended budget from March 13, 2020, showed a 2% Employee Bonus in December 2020, at a cost of approximately \$50,000 to the County.
 - ✦ Revised Recommendation based off of the current economy, is for the 2% December Bonus to be removed from the budget, placed into contingency and re-evaluated in January 2021, along with other budget cuts.

10

Fiscal Year 2020/2021 Budget Overview

- Health Insurance – The Local Choice
 - Our current plan offering to employees for Health Benefits include the Key Advantage 250 Plan, the Key Advantage 500 Plan, and the High Deductible Health Plan (HDHP).
 - As Richmond County and the Richmond County Public Schools are joined on the same plan, we have met several times since the notice of the 15% increase, to discuss our best options moving forward.
 - The total increase to Richmond County (County and Schools), should the County continue to offer KA250, KA500 and HDHP, would be approximately \$200,000 combined.
 - Our recommendation is to drop the offering of the KA250 plan, and offer KA500, KA1000 and HDHP
 - ✦ Mr. David Rowe, with Bankers Insurance, will join us by phone to give a brief overview of why the County has seen such a large increase to rates for FY21.

11

Fiscal Year 2020/2021 Budget Overview

- In an effort to bring the monthly premiums down for employees, we are recommending the County pay an additional \$20 per month of each employees Health Insurance; therefore, making the County amount higher and the employees amount lower.
 - This equates to a \$240 yearly savings to our employees
 - ✦ For example, the Single KA500 monthly premium for an employee that elects this plan, should be \$137 per month.
 - ✦ The employee premium per month, taking into account the additional \$20 the County will pay, will now be \$117.

12

Fiscal Year 2020/2021 Budget Overview

• Current Rates: FY20 (July 1, 2019 – June 30, 2020)			
• Key Advantage 250		Key Advantage 500	
• Single Plan		Single Plan	
• County Share -	\$524	County Share -	\$498
• Employee Share-	\$123	Employee Share-	\$98
• Dual Plan		Dual Plan	
• County Share -	\$670	County Share -	\$603
• Employee Share-	\$527	Employee Share -	\$500
• Family Plan		Family Plan	
• County Share -	\$838	County Share -	\$740
• Employee Share-	\$909	Employee Share -	\$869
• Proposed Rates: FY21 (July 1, 2020 – June 30, 2021)			
• Key Advantage 500		Key Advantage 1000	
• Single Plan		Single Plan	
• County Share -	\$568	County Share -	\$554
• Employee Share-	\$117	Employee Share-	\$96
• Dual Plan		Dual Plan	
• County Share -	\$715	County Share -	\$687
• Employee Share-	\$552	Employee Share -	\$514
• Family Plan		Family Plan	
• County Share -	\$831	County Share -	\$798
• Employee Share-	\$1,018	Employee Share -	\$956

13

Fiscal Year 2020/2021 Budget Overview

- **Summary of Health Insurance Changes**
 - We are aware that the elimination of KA250 from our Health Insurance offering will be problematic to some.
 - We are aware that the KA500 Health Insurance is not as rich of a plan as the KA250.
 - With the \$20 additional per month the County will pay into Health Insurance, we feel that the large majority of County Employees will be whole, as compared to their current paychecks.
 - Ultimately dropping the KA250 plan from our offering is a business decision for the County, that must be made.
 - There is still a significant increase to Health Insurance Costs to the County and the Schools, even with the elimination of the higher plan.

14

Fiscal Year 2020/2021 Budget Overview

- Notable Increased/Decreased Expenses for FY21
 - Increase of \$17,000 to Board of Supervisors Professional Services. (Attorney, Engineer, Health Insurance, Auditing)
 - Increase of \$126,000 to Debt Service .
 - \$86,000 for debt service to land purchased
 - \$40,000 for Interest on Revenue Anticipation Note
 - Increase of \$38,000 to salary line of IT for new Full Time Employee.
 - Increase of \$3,500 to Assistant Part Time Registrar Position from \$6,500 to \$10,000
 - Increase of \$3,500 to Part Time Position in the Clerk of the Circuit Court's Office from \$3,000 to \$6,500

15

Fiscal Year 2020/2021 Budget Overview

- Notable Increased/Decreased Expenses for FY21
 - Increase of \$36,000 to EMS Part Time Salaries from \$120,000 to \$156,000.
 - This is a line item we continue to "chase" yearly with additional needs from our Part Time and On-Call crews.
 - Within this recommendation, is a \$2.00 per hour increase to the hourly wages of our Part Time Employees, based off of their qualifications (EMT Basic, Advanced, Intermediate or Paramedic)
 - This is in effort to bring our part time hourly wages more in line with our neighbors/competitors.
 - Decrease of \$20,000 to Ambulance Fund, from \$50,000 to \$30,000.
 - Original recommended budget showed a decrease of \$10,000 from \$50,000 to \$40,000.
 - Current savings for Ambulance come June 30, 2020 will be \$100,000
 - Next Ambulance purchase scheduled for Summer 2021.
 - Decrease of \$5,000 to Solid Waste Budget, from \$625,000 to \$620,000.
 - This is the same amount as last year (FY20), but reduced \$5,000 from the March 13th recommended budget.
 - Increase of \$2,000 to Indianfield Operations, from \$10,000 to \$12,000.
 - Tires and Brush collection

16

Fiscal Year 2020/2021 Budget Overview

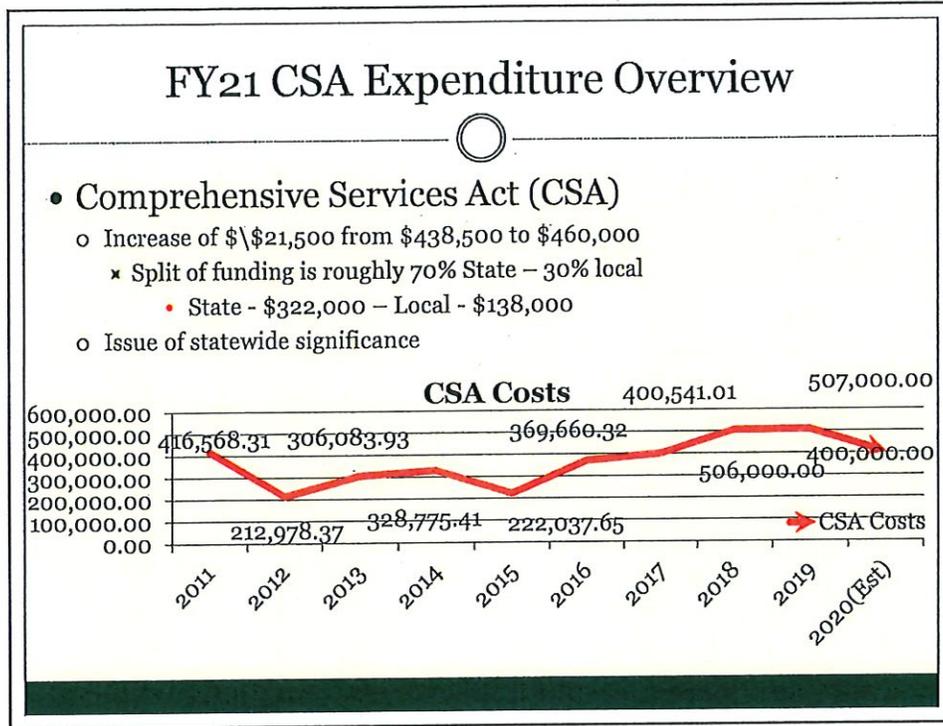
- Notable Increased/Decreased Expenses for FY21
 - Increase of \$12,000 to General Properties Rent Payments, from \$10,000 to \$22,000, for rental of Murphy Office Space beginning July 1, 2020.
 - Increase of \$9,000 to General Properties for Property Insurance, from \$45,000 to \$54,000 in anticipation of increased insurance rates.
 - Recommended increase of \$50,592 to Contingency Fund from \$10,000 to \$60,592.
 - × The money from the 2% December Bonus has been placed in this line item.
 - Recommended Merit Based Salary Increases to certain employee groups at \$26,000.
 - × To be discussed in closed session.

17

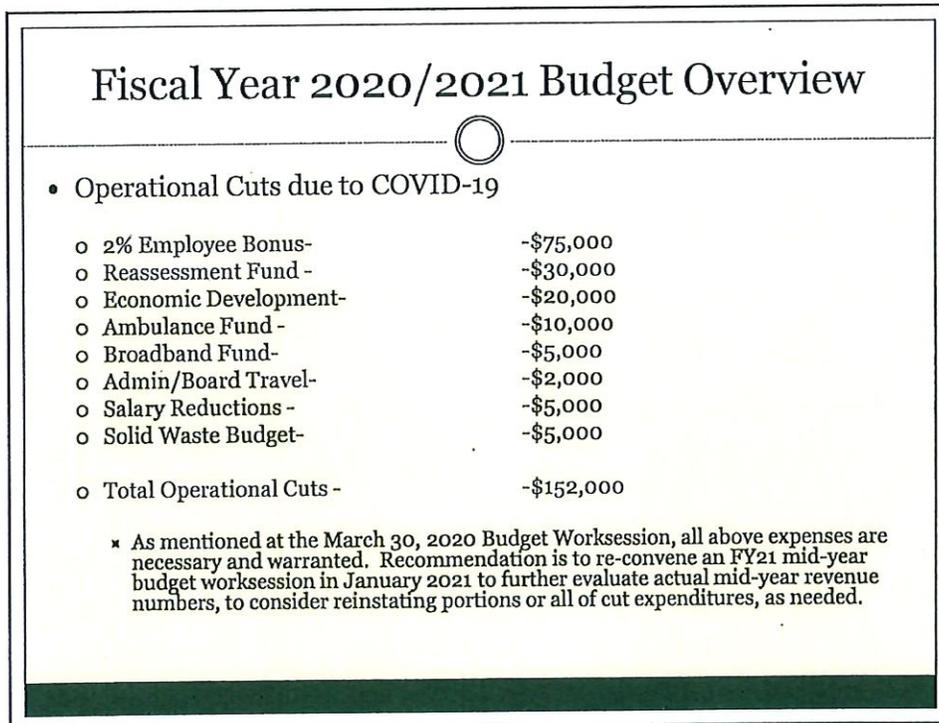
FY21 CSA Expenditure Overview

- Increase of \$21,500 to CSA budget, from \$438,500 to \$460,000
 - × History of CSA Expenditures
 - FY17 - \$411,435
 - FY18 - \$506,339
 - FY19 - \$507,826
 - FY20 - \$400,000 (Estimated)
 - × Based off of FY20 Estimates, this could be our first year in a while that expenditures have been lower than budget.
 - × Increasing the CSA Budget for FY21 is still a priority as these are costs that are tough to budget for annually, and could still exceed budgeted amounts.
 - CSA Budget is split approximately 70% State – 30% Local.

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20

Outside Agencies and Departments

Agency	FY20 Approved	FY21 Requested	FY21Rec	Difference
• RCVFD	\$135,000	\$135,000	\$135,000	\$0
• RC Library	\$100,160	\$103,525	\$103,525	\$3,365
• MP-NN CSB*	\$33,500	\$34,253	\$34,253	\$753
• Bay Aging	\$7,650	\$7,803	\$7,803	\$153
• Bay Transit	\$60,000	\$60,600	\$60,600	\$600
• RCC	\$10,924	\$11,142	\$11,142	\$218
• Rapp Legal	\$2,467	\$2,467	\$2,467	\$0
• YMCA	\$25,000	\$25,000	\$25,000	\$0
• RCLL	\$17,500	\$17,500	\$17,500	\$0
• Youth Football	\$1,000	\$1,000	\$1,000	\$0
• NN Food Bank*	\$1,000	\$1,000	\$2,400	\$1,400
• NN Soil/Water	\$15,000	\$15,000	\$15,000	\$0
• Rapp River BC	\$1,000	\$1,000	\$1,000	\$0
• The Haven	\$4,500	\$5,500	\$5,300	\$800

21

Outside Agencies and Departments

Agency	FY20 Approved	FY21 Requested	FY21Rec	Difference
• NNPDC	\$4,500	\$4,500	\$4,500	\$0
• NN Tourism	\$7,500	\$7,500	\$7,500	\$0
• NNCBRP	\$2,000	\$2,000	\$2,000	\$0
• Tri-Rivers Health	\$127,500	\$128,500	\$128,500	\$1,000
• Tapp Free Health	\$7,000	\$7,000	\$7,000	\$0
• NN Free Health	\$3,000	\$30,777	\$3,000	\$0
• RC Museum	\$4,000	\$4,000	\$4,000	\$0
• Menokin	\$1,000	\$2,500	\$1,500	\$500
• Remote Medical	\$1,500	\$1,500	\$1,500	\$0
• NNK Drug Court	\$6,000	\$6,000	\$6,000	\$0
• Broadband	\$25,000	\$25,000	\$25,000	\$0
• 4 th of July	\$700	\$700	\$700	\$0
• RHS Prom	\$500	\$500	\$500	\$0
• MainStreet	\$1,000	\$1,000	\$1,000	\$0
• TOTALS	\$605,901	\$642,267	\$614,690	\$8,789

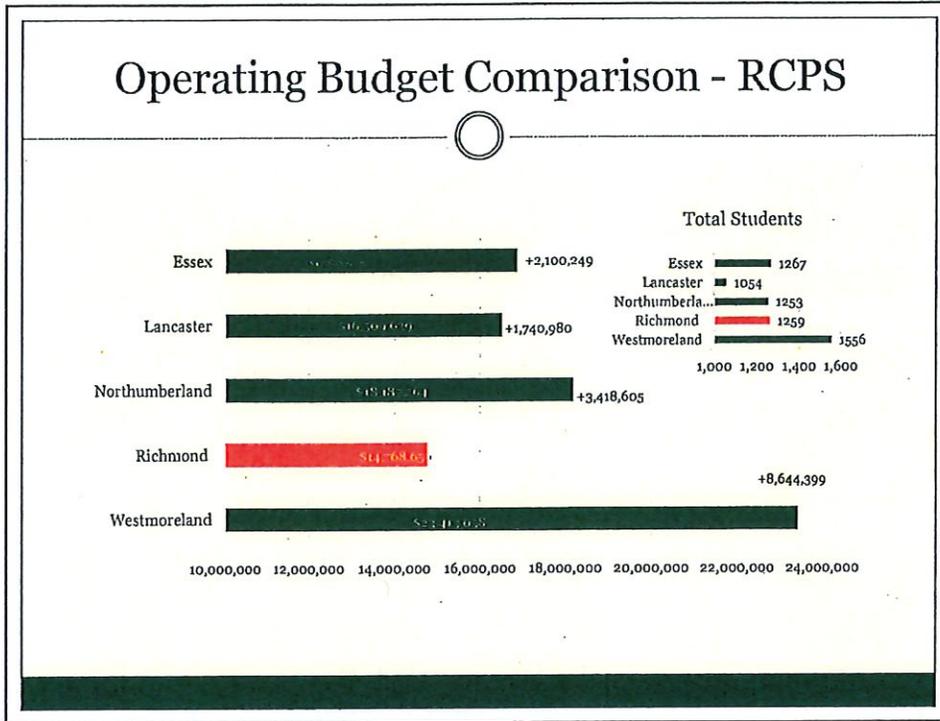
22

Richmond County Public Schools	
<ul style="list-style-type: none"> • Notable Revenue Changes - RCPS 	
○ State Revenue -	\$401,532
○ Regional SPED Funds -	\$110,000
○ Additional County Funds -	\$54,000
○ Total New Revenue -	\$565,532
<ul style="list-style-type: none"> × Notes: <ul style="list-style-type: none"> ○ County Increase – <ul style="list-style-type: none"> • \$14,000 - A correction made from the FY20 Budget • \$40,000 – The first local increase the County has made to the RCPS budget since FY14. ○ State Revenue- <ul style="list-style-type: none"> • Consistent with the message received from the State over the last few days in dealing with the COVID-19 economic crisis, look for State Revenue to decline. • These numbers are based off of the presentation made by Dr. Smith at the March 12, 2020 Budget Worksession 	

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Richmond County Public Schools	
<ul style="list-style-type: none"> • Notable Expenditure Changes – RCPS 	
○ Salary Improvements -	\$170,345
× Teachers = Step +1.5%, Others 1.5%	
○ Mandated Positions -	\$129,500
× ITRT, Guidance Counselor	
○ Health Insurance – 15% Increase -	\$106,200
○ VRS -0.94% Increase -	\$71,402
○ Regional Programs-	\$43,985
○ Recruitment Software/Ins/Seach/Audit-	\$28,100
○ Payments to County -	\$16,000
× SBO Rent and Deputies for Event	
○ Total Increase-	\$565,532
<ul style="list-style-type: none"> ○ Again, pending State budget discussions, expenditures will have to be brought in line with available revenue, at such point that data is available. 	

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Richmond County Funding Comparisons – Local School Divisions

County	Pop. 2017	Total Taxable Real Est. 2017	Tax Rate 2017-2018	Real Estate Revenue FY18	Total Local Revenue FY18	Total Revenue per So.01
Richmond	9,094	\$801,000,000	.70	\$5,664,811	\$8,369,159	\$80,925
Essex	10,813	\$1,288,000,000	.88	\$11,475,792	\$15,517,236	\$130,406
Middlesex	11,004	\$2,186,000,000	.56	\$12,738,037	\$15,742,745	\$227,464
Mathews	8,651	\$1,620,000,000	.58	\$9,342,989	\$11,978,884	\$161,086
Lancaster	11,171	\$2,525,000,000	.59	\$14,793,316	\$16,986,495	\$250,734
Northumberland	12,053	\$2,855,000,000	.56	\$15,935,590	\$19,536,736	\$284,564
Westmoreland	17,760	\$2,472,000,000	.60	\$14,023,492	\$18,934,075	\$233,724

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Richmond County Funding Comparisons – Local School Divisions

County	CPI 2018	FY18 Local School Contribution	FY18 Required Local Effort	% Funding to RLE	% of Total Local Revenue to Schools	% of Real Estate Revenue to Local Schools
Richmond	.3180	\$4,735,000	\$3,209,455	147.53%	56.58%	83.59%
Essex	.4316	\$8,254,247	\$4,619,429	178.69%	53.19%	71.93%
Middlesex	.6336	\$8,419,311	\$5,489,318	153.38%	53.48%	66.10%
Mathews	.5253	\$7,115,814	\$4,329,005	164.38%	59.40%	76.16%
Lancaster	.7566	\$10,744,536	\$6,816,934	157.62%	63.25%	72.63%
Northumberland	.7542	\$11,751,052	\$7,059,453	166.46%	60.15%	73.74%
Westmoreland	.4557	\$8,330,987	\$8,395,868	99.23%	44.00%	59.41%

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Fiscal Year 2021 Capital Improvement Plan

• E-911 Replacement (Grant) -	\$150,000
• Central Accounting Software -	\$20,000
• Planning/Zoning Permit Software-	\$15,000
• EMS Chief Vehicle (Grant +Local) -	\$45,000
• 2 Vehicles (Sheriff) (Grant +Loan)-	\$56,000
• Tire Trailers (2) -	\$5,500
• Tractor -	\$2,000
• Indianfield Improvements -	\$45,000
• Museum Maintenance Work -	\$4,000
• County Admin Ext. Painting -	\$7,500
• RCC Tennis Courts -	\$16,500
• Commerce Park Road and Utility	\$500,000**
• Commerce Park Tier 4 Upgrade -	\$50,000
• Pedestrian Trails – Phase I-	\$500,000**
• Total	\$1,416,500

- **Commerce Park and Pedestrian Trails are all Grant and other funding reliant.
 - We project we have a much better chance of seeing money come through for Commerce Park than Trails.

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Fiscal Year 2021 Capital Improvement Plan

- CIP Items Cut as a Result of COVID-19

○ Rescue Boat EMS -	\$30,000
○ Circuit Court Painting -	\$22,000
○ Roof Replacement – Extension Office -	\$10,000
○ Roof Replacement – The Haven -	\$10,000
○ Museum Maintenance Work -	\$5,000
○ Tractor (2 nd Installment) -	\$10,000
✦ Moved back into Operations for Medic	
○ Total	\$87,000

- ✦ As previously mentioned regarding operating budget items cut, I would recommend these items be reviewed in January 2021 at a mid-year budget work session.

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FY21 Recommended Revenue Projections

Category	Approved FY20	Recommended FY21	Difference
Local Sources	\$10,654,850	\$10,916,350	\$261,500
State Sources	\$12,411,176	\$13,069,849	\$658,673
Federal Sources	\$1,518,325	\$1,540,831	\$22,506
Non Rev/ Trans	\$1,446,146	\$1,519,576	\$73,430
TOTAL	\$26,030,497	\$27,046,606	\$1,016,109

- **This represents a 3.9% increase over the approved FY20 Budget**
 - Look for revenue numbers to move down, primarily in the area of State Sources, as these numbers are still based off of the Budget adopted by the General Assembly in March 2020.
 - At this point, revenue is still based off of the RCPS Budget Presentation from March 12, 2020.

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Fiscal Year 2020-2021 Revenue Projections

Local Sources

	FY21 Budget	Increase/Decrease From FY20
• Real Property-	\$5,590,000	\$140,000
• Public Service Corps.-	\$575,000	(\$6,000)
• Personal Property Taxes -	\$1,734,000	\$190,000
• Motor Veh. License Tax-	\$254,000	\$4,000
• Machinery and Tools-	\$30,000	\$14,000
• Merchants Capital-	\$59,000	\$0
• Penalties-	\$67,000	(\$8,000)
• Interest-	\$36,000	(\$8,000)
• Local Sales-	\$1,250,000	(\$50,000)
• Taxes – Records and Wills-	\$50,000	(\$5,000)
• Interest on Deposits-	\$30,000	\$0
• Rev. from Prop. Lease-	\$23,000	\$0
• Building Permits -	\$24,000	(\$3,000)
• Land Dev. Fees -	\$15,000	(\$5,000)

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Fiscal Year 2020-2021 Revenue Projections

- State Sources – Compensation Board
 - No major changes to revenue from the State Compensation Board for State Supported Local Employees.
 - Registrar and Electoral Board funding of an additional \$16,000 assumes State Revenue will come through as adopted to fully fund the Electoral Board and Registrar Positions within each County.
 - ✦ This does not affect our Part-Time employees of this office, which will remain 100% locally funded.

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Fiscal Year 2020-2021 PPTRA

- Recommendation is to adjust Personal Property Tax Relief Act (PPTRA) "Car Tax" percentage from 47% to 46%.
 - Tax Year 2019, the percentage was moved from 50% to 47%, which proved to be a good decision based off of vehicle growth within the County.
 - ✦ Low Value Growth Last 3 Years - 8.07%
 - Car Value Less than \$1,000
 - ✦ Mid Value Growth Last 3 Years - .96%
 - Car Value between \$1,000 - \$20,000
 - ✦ High Value Growth Last 3 Years - 13.26%
 - Car Value Greater than \$20,000
 - Using these growth percentages for Tax Year 2020, would result in the loss of approximately \$7,000 to the County.
 - ✦ PPTRA money to the County from the State is \$804,000 annually for relief.
 - ✦ Staying at 47% would mean the County would be providing relief in the amount of \$811,000 for FY21.

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FY21 Budget Summary

- This Budget process has been a challenge due to the many aspects surrounding it, primarily due to Health Insurance, VRS and COVID-19.
- The fact that raises/bonuses are not included in this budget to help our employees further offset increased costs to insurance bothers me; however, our local and state economy at this point does not make it appropriate to offer across the board pay increases to County Employees.
- There are many local individuals and businesses struggling to continue operations as best as possible during this economy.
- Although we are not 100% prepared to face an economy such as this with our reserves, much of the good budget work we have done over the past five years is paying off this year due to the fact that our revenue was budgeted at adequate levels.
- While this upcoming fiscal year will certainly be a challenge to the County, I do not believe it moves us backwards. I hope that as we analyze this budget a year from now, we will note that at minimum we have held our ground.
- As the Secretary of Finance for the State said recently, we can control expenses, we can not control revenue to the same extent. I intend to remind our departments and offices throughout FY21 to be as mindful as ever when it comes to spending, and to keep operational expenditures to the necessary items needed for departmental functions.

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FY21 Budget Summary

- Also note that many of the changes we have been forced to make for the FY21 budget, only make our FY22 budget that much more difficult.
- FY22 Revenue Growth in the areas of Real Property Tax, Personal Property, Local Sales Tax, Building Permits, Other Land Use Permits, Interest on Deposits, etc. will be extremely limited.
- I am not saying at this point that an increase to the Property Tax Rate or Rates will need to be increased for FY22, but I want you to realize that it will be a very real scenario that will have to be looked at when the time comes.

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Remaining Budget Schedule

- Determine status of Tax Rate based off of 2020 General Reassessment –
 - \$0.6975 vs \$0.70
 - Equalizing at \$0.6975 requires nothing out of the ordinary, Budget Public Hearing and Tax Rate Public Hearing as usual.
 - Keeping the rate at \$0.70 will require Special Notice of 30 days, and Public Hearing.
 - Equalized Schedule –
 - April 30th Public Hearing
 - May 14th Budget Adoption
 - Non-Equalized Schedule
 - May 14th Public Hearing
 - May 21st Budget Adoption
 - Other Work sessions the Board may wish to Schedule?
 - Closed Session to discuss proposed salaries – 2.2.3711 A - 1

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Richmond County



FY 2021 Health Insurance Overview

APRIL 9, 2020

Presented by:
David Rowe



BANKERS INSURANCE

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FY 2020 Plan Year Review

- Plan was performing well until the last two quarters of the review period (review period for the 7/1/20 renewal was from 12/1/18 to 11/30/19)
- Loss ratios (claims/premium) for the quarters ending 8/31/19 and 11/30/19 were 95.7% and 120.1% respectively
- Average loss ratio for the review period was 90.5%
- Average loss ratio for a no-change renewal is 80%

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FY 2021 Renewal Package – Loss Ratios

Richmond County and Schools Loss Ratios 11/30/2019

Date	Employees	Medical*	Pharmacy*	Total Claims	Premiums	Claims PEPM	Premium PEPM	Loss Ratio
12/1/2017 - 2/28/2018	540	\$ 394,712	\$ 84,240	\$ 478,952	\$ 416,694	\$ 886.95	\$ 771.66	114.9%
3/1/2018 - 5/31/2018	543	163,653	84,708	248,361	414,634	457.39	763.60	59.9%
6/1/2018 - 8/31/2018	535	197,037	83,460	280,497	411,473	524.29	769.11	68.2%
9/1/2018 - 11/30/2018	543	197,516	84,708	282,224	421,144	519.75	775.59	67.0%
12/1/2018 - 2/28/2019	554	285,740	86,424	372,164	433,324	671.78	782.17	85.9%
3/1/2019 - 5/31/2019	549	177,741	85,644	263,385	431,099	479.75	785.24	61.1%
6/1/2019 - 8/31/2019	554	314,716	86,424	401,140	419,176	724.08	756.64	95.7%
9/1/2019 - 11/30/2019	523	423,826	81,588	505,414	420,819	966.37	804.63	120.1%
Total	4,341	\$ 2,154,941	\$ 677,196	\$ 2,832,137	\$ 3,368,363	\$ 652.42	\$ 775.94	84.1%
Average - All Qtrs	543	269,368	84,650	354,017	421,045	652.42	775.94	84.1%
Average - Past 4 Qtrs	545	300,506	85,020	385,526	426,105	707.39	781.84	90.5%
Average - Past 2 Qtrs	539	369,271	84,006	453,277	419,998	841.74	779.94	107.9%

*Medical and Pharmacy include estimated Dental and Prescription Drug Capitation Charges

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FY 2020 Plan Year Review *continued*

- So in theory, we should have experienced about a 10% renewal increase (90.5% minus 80%)
- Our analysis projected an 8.5% increase (when considering all underwriting factors)

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FY 2021 Renewal Underwriting Analysis

Richmond County and Schools Underwriting Analysis 11/30/2019				
	Current Period 12/1/2018 11/30/2019 12	Manual 7/1/2020 6/30/2021 12	Projection Period 7/1/2020 6/30/2021 12	
Begin Date	12/1/2018	7/1/2020	7/1/2020	Blended Claims PEPM \$ 561.16
End Date	11/30/2019	6/30/2021	6/30/2021	Current Number of Employees 124
Months	12	12	12	Total Expected Claims w/o Fees \$ 1,117,702
Total Employees	2,180			Drug & Dental Capitation 409,149
Average Monthly Employees	182			Estimated Reinsurance Charges 127,168
Paid Medical Claims \$	1,114,824			Total Expected Claims Charged \$ 1,708,318
Claims over Stop Loss (113,783)				Estimated Retention and Network Access Fees 77,256
Total Claims \$	999,041			DFRM 773
Claims PEPM \$	458.28	\$ 684.00		Subtotal \$ 1,785,347
Claims Adjustment Factors				Early Retiree Program Subsidy (2%) \$ 35,727
Other - Change in MNR Claims 1,010		1,000		Total Cost \$ 1,822,073
Adjusted Claims PEPM \$	452.86	\$ 684.00		Estimated Premium of Current Rates \$ 1,680,067
Trend				Rate Change 8.9%
Projection Months	19	0		
Trend Factor	1.105	1.000	6.5%	
Effect of Trend on Claims PEPM \$	43.12	\$ -		
Projected Claims PEPM \$	510.98	\$ 684.00		
Credibility Factor	0.71	0.29		

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So what happened?

- Anthem's underwriter originally released a 23% increase
- The State invested in our renewal as an outlier and reduced the overall increase to 17.3%
- When Anthem/the State could not justify the increase, Anthem worked to reduce all renewals (for groups with over 100 employees) in The Local Choice program by 1.5% to 2.5%
- Richmond County and Schools' final renewal action was released at a 15% increase

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Richmond County and Schools
Historical Rate Action

- FY 2021—15% increase
- FY 2020—0% increase
- FY 2019—0% increase
- FY 2018—2.7% increase
- FY 2017—0% increase
- FY 2016—3.9% increase
- FY 2015—4.3% increase
- FY 2014—merged with Richmond County Public Schools

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Richmond County and Schools
Historical Rate Action *continued*

- 7 year average (**including** 15% increase for FY 2021) = 3.7%

- 6 year average (**excluding** 15% increase for FY 2021) = 1.8%

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So what does this mean?

- Even with a higher than expected renewal, partnering with the State (The Local Choice) for our health insurance program remains the best option for Richmond County and Schools, and our employees
- We can look at different plan options for the FY 2021 plan year to mitigate cost increases for both the County and our employees
- We will continue to drive both Anthem and the State to provide fair renewals for our community

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Questions?



FY 2021 Health Insurance Overview



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Thank You!



FY 2021 Health Insurance Overview

